

University of Oklahoma Drug Testing Overview

Team	Full Team Test Date(s)	20% Date
MBB	12/08/2005	04/19/2006
WBB	01/19/2006	04/19/2006
MFB	8/22/2005 & 8/26/05 & 9/7/05 & 9/12/05	04/12/2005
WSO	10/12/2005	04/19/2006
WVB	08/19/2005	04/19/2006
MWR	02/15/2006	04/19/2006
MBA	3/14/2006 and 1 in May	11/10/2005
MGO	11/16/2005	04/19/2005
WGO	1 in April	11/10/2005
MGY	04/03/2006	11/10/2005
WGY	04/04/2006	11/10/2005
WSB	2 in April	11/10/2005
MTE	03/24/2006	11/10/2005
WTE	03/24/2006	11/10/2005
T&F	3/29/2006 plus 2 in April and 1 in May	11/10/2005



The University of Oklahoma Athletic Department

TRADE AGREEMENT 2006-07

Trade Partner Information:

(Please correct information, if necessary)

NAIC
Attn: John Cullen
P.O. Box 6012
Norman, OK 73070
Ph. 405-627-8490

This letter of agreement is between the University of Oklahoma Athletic Department and the Norman Alcohol Information Center. Both parties agree to the conditions as stated below:

- ◆ **NAIC will provide all of the University's Athletics drug testing specimen collection services as requested by the University through September 1, 2007.**
- ◆ **The University of Oklahoma will provide:**
 - ◆ **Twelve (12) Football Season Tickets for the 2006 season in locations determined by the University**
 - ◆ **Twelve (12) Men's Basketball Season Tickets for 2006-2007 season in locations determined by the University**
 - ◆ **Up to Five (5) additional tickets to up to Five (5) non-conference Men's Basketball Games as determined by the University in the 2006-07 season**
 - ◆ **Twelve (12) Women's Basketball general admission season tickets for the 2006-07 season**
 - ◆ **All tickets are for use by NAIC for its programs and are not for personal use by any employee of NAIC. Tickets may not be resold or exchanged for anything of value.**

By signing below, both parties agree to the terms of this agreement as described above.

OU Athletic Department Representative

NAIC Representative

Date

Date

Drug Free Sport

THE NATIONAL CENTER
FOR DRUG FREE SPORT, INC.

816.474.8655
www.drugfreesport.com
810 Baltimore Avenue
Kansas City, Missouri 64105

University of Oklahoma

SMART Drug-Testing Price List

Effective: August 1, 2005 – June 30, 2006

SMART (Sports Monitoring Addressing Real Threats) drug-testing panels are designed to target substances specific to sport (e.g., ephedrine, anabolic steroids) at low detection levels. These panels also include other drugs of concern (e.g., marijuana, cocaine) to more effectively identify users. SMART testing panels can be customized and specific drugs (e.g., OxyContin®, Ritalin®, alcohol) may be added for analysis upon request of the client. Accredited laboratories will screen all samples and automatically confirm all positive screens. Positive tests will be reported quantitatively. Turnaround times vary depending on drug analysis and confirmations on positive screens, but the typical turnaround time for negative results using the SMART Basic Sports Panel or the SMART 5 Sports Panel is 24 hours following specimen arrival at the laboratory. Anabolic Steroid testing is completed at a World Anti-Doping Agency (WADA) accredited laboratory with results available within 14 days following specimen arrival. Panel prices include collection beakers, split sampling kits, custody and control forms and overnight shipping of samples to the laboratory. B sample testing is an additional cost.

SMART Basic Sports Panel

\$20/sample

Substance:	Screen Cut-Off:	Confirmation Cut-Off:
Amphetamine/Methamphetamine/Ecstasy	300 ng. /mL	100 ng. /mL
Cocaine Metabolite	100 ng. /mL	50 ng. /mL
Marijuana Metabolite	20 ng. /mL	5 ng. /mL
Ecstasy (MDA/MDMA)	300 ng. /mL	100 ng. /mL

SMART Basic Sports Panel with Ephedrine

\$22/sample

Substance:	Screen Cut-Off:	Confirmation Cut-Off:
Amphetamine/Methamphetamine/Ecstasy	300 ng. /mL	100 ng. /mL
Cocaine Metabolite	100 ng. /mL	50 ng. /mL
Marijuana Metabolite	20 ng. /mL	5 ng. /mL
Ephedrine	5µg. /mL	5µg. /mL
Ecstasy (MDA/MDMA)	300 ng. /mL	100 ng. /mL

SMART 4 Sports Panel

\$21/sample

Substance:	Screen Cut-Off:	Confirmation Cut-Off:
Amphetamine/Methamphetamine	300 ng. /mL	100 ng. /mL
Cocaine 5µg. /mL	100 ng. /mL	50 ng. /mL
Marijuana Metabolite	20 ng. /mL	5 ng. /mL
Opiates	300 ng. /mL	300 ng. /mL
Ecstasy (MDA/MDMA)	300 ng. /mL	100 ng. /mL

SMART 5 Sports Panel**\$24/sample**

Substance:	Screen Cut-Off:	Confirmation Cut-Off:
Amphetamine/Methamphetamine	300 ng. /mL	100 ng. /mL
Cocaine Metabolite	100 ng. /mL	50 ng. /mL
Marijuana Metabolite	20 ng. /mL	5 ng. /mL
Opiates	300 ng. /mL	300 ng. /mL
Phencyclidine (PCP)	20 ng. /mL	10 ng. /mL
Ecstasy (MDA/MDMA)	300 ng. /mL	100 ng. /mL

SMART Testing Add-Ons

Substance:	Confirmation Cut-Off:	Price:
Methylphenidate (e.g., Ritalin®)	100 ng. /mL	\$5.00
Ephedrine	5 µg. /mL	\$5.00
Oxycodone (e.g., OxyContin®)	Level of detection	\$5.00
Ecstasy	300 ng. /mL	\$3.00
Ethanol (urine alcohol)	0.02%	\$2.00

When utilizing any of the above panels, specimens will be screened using Enzyme Immunoassay. Positive screens will be confirmed using GC/MS. Confirmed positives will be reported quantitatively. Confirmations are included in the quoted price of the sample. Negative results will be available within 24-48 hours of receipt at the laboratory and provided to the client via secure Internet access. Positive results will be confirmed and available within an additional 72 hours (depending on the drug class) and available to the client via secure Internet access.

SMART Anabolic Steroid Panel**\$50/Sample**

Substance:	Cut-Off:
Boldenone	20 ng. /mL
Methenolone	20 ng. /mL
Methyltestosterone	20 ng. /mL
Methandienone	20 ng. /mL
Nandrolone	20 ng. /mL
Stanozolol	20 ng. /mL
Testosterone	T/E of 15:1

SMART Anabolic Steroid analysis will be performed using GC/MS reporting at the above cut-off levels does not include split sampling (B sample confirmations). Results are available within 14 days of receipt by the WADA accredited laboratory.

Full Anabolic Steroid Panel***\$100/sample**

Substance:	Substance:	Substance:	Substance:
Androstenediol	Dehydroepiandrosterone (DHEA)	Methenolone	Oxandrolone
Androstenedione	Dihydrotestosterone (DHT)	Methyltestosterone	Oxymesterone
Boldenone	Dromostanolone	Norandrostenediol	Oxymetholone
Clenbuterol	Fluoxymesterone	Norandrostenedione	Stanozolol
Clostebol	Mesterolone	Nandrolone	Testosterone
Dehydrochloromethyl -testosterone	Methandienone	Norethandrolone	Other related compounds

*This list is consistent with the NCAA banned list of anabolic agents. THG can be added for an additional cost. Contact Drug Free Sport for a quote. Analysis will be performed using GC/MS reporting at detection levels. A testosterone/epitestosterone ratio greater than 6:1 will be reported. Results are available within 14 days of receipt by the WADA accredited laboratory.

Drug Free Sport will follow the client's drug testing policies. The client will obtain and keep on file signed consent forms on all athletes subject to drug testing. Drug Free Sport will utilize a SAMHSA and/or WADA accredited laboratory to test for any of the substances identified as banned in the client's

written policies. The client will have the option to select from any of the panels above for the fees listed. These panels can be selected on the test day during collection processing.

Results will be returned to the appropriate individual(s) consistent with the client's policy (via fax or secure Internet access) with the cost included in the quoted panel prices above.

The client has the option of providing Drug Free Sport with athlete rosters to generate unbiased random selections for drug testing. Drug Free Sport will run computerized random selections and provide the client with a list of athletes selected for random drug testing via fax or email.

Upon request, Drug Free Sport will issue reports on the number of athletes tested and results information. Drug Free Sport will maintain databases sufficient to satisfy selection protocol and reporting requirements. All databases will be securely maintained under strict confidentiality policies.

2006/2007 Drug Testing Schedule

* = Steroids Component

Sport	Date/Time	Location	Confirmed w/John and Sport	Sent Rosters X 2	Confirmed w/ Facility
1. MFB*	7/19/06	MFB Locker room			
2. MFB*	8/23/06	MFB Locker room			
3. MFB*	9/5/06	MFB Locker room			
4. MFB*	9/19/06	MFB Locker room			
5. WVB	9/21/06	WVB Locker room			
6. MBB	9/29/06	MBB Locker room			
7. WSO	10/3/06	WSO Locker room			
8. WSO	10/4/06	WSO Locker room			
9. MFB*	10/10/06	MFB Locker room			
10. MFB*	10/17/06	MFB Locker room			
11. MFB*	10/24/06	MFB Locker room			
12. Men's* (OS)	11/3/06	Bud Dorm			
13. Women's (OS)	11/8/06	Bud Dorm			
14. Track*(OS)	11/10/06	Moser			
15. MFB*	11/7/06	MFB Locker room			
16. MFB*	11/14/06	MFB Locker room			
17. WBB	12/18/06	WBB Locker room			
18. MWR*	12/19/06	MWR Locker room			
19. MWR*	1/29/07	MWR Locker room			
20. WSO/WVB (OS)	1/31/07	Bud Dorm			

21. MTR*	2/13/07	Moser
22. WTR*	2/14/07	Moser
23. WGY	2/2/07	Bud Dorm
24. WBB	2/2/07	WBB Locker room (Before Big XII)
25. MBB	2/2/07	MBB Locker room (Before Big XII)
26. WTR*	3/2/07	Moser
27. MGY	3/2/07	Bud Dorm
28. MFB* (OS)	3/2/07	MFB Locker room
29. WGO	3/2/07	Coe Center
30. WSB	3/2/07	WSB Locker room
31. MBA*	3/2/07	MBA Locker room
32. MGO	4/2/07	Coe Center
33. MTR*	4/2/07	Moser
34. WSB	4/2/07	WSB Locker room
35. MTE	4/2/07	MTE Locker room
36. WTE	4/2/07	WTE Locker room
37. MFB* (OS)	4/2/07	MFB Locker room (During Spring Practice)
38. MBA*	5/2/07	MBA Locker room

Information from Vendor

From: Chris Nordby [mailto:cnordby@drugfreesport.com]
Sent: Wednesday, November 02, 2005 3:37 PM
To: Dyson, Benjamin D.
Subject: Service verification

Good afternoon Ben,

Thank you for your time on the phone today. I hope we will be working together very soon.

I attached a service agreement, service description, and contact information form to the email. To get started, please forward me a copy of the drug testing policy for The University of Oklahoma, a signed copy of the agreement, and the completed contact information form. I will provide a free review of the policy within a few days of receipt and we can start helping you with your drug testing program.

I will plan on following up with you next week. If you have any questions before then, please do not hesitate to contact me.

Thank you again Ben for this opportunity. I am looking forward to working with you.

Best Regards,

Chris Nordby
National Center For Drug Free Sport
810 Baltimore Ave
Kansas City, MO 64105
816-474-8655 ext. 126
Cell: 816-985-2209
Fax: 816-285-5068

-----Original Message-----

From: Dyson, Benjamin D.
Sent: 11/15/2005 11:21 AM
To: Chris Nordby
Subject: Questions Relating to Contract

Chris- I have included my final few questions concerning the contract below. Some of the questions might be confusing, so please feel free to call me if something does not make sense.

1. How can the contract be terminated? Does it have to be in writing? (Paragraph 1)
2. What types of revisions to the contract do you think may be necessary on your end? I am assuming that the price is locked-in and not subject to alteration during the term of the contract? (Paragraph 1)

3. I know you will review our policy, but at what point do you start charging for advice?
(Scope of Services)
4. Is there an extra fee for the training of our "appointed staff members"? (Scope of Services)
5. By signing the agreement are we automatically agreeing to bring your group on campus for the one day on-campus educational program or is that optional?
(Compensation)
6. Are there any other fees besides the set price for the testing of our samples?
(Compensation)

I apologize for all of the money questions, but we are working with a pretty tight drug testing budget at this point and I just want to make sure that I don't encounter any surprises that would send us our allotted amount.

Thanks!

Ben Dyson
Assistant Director of Athletic Compliance
University of Oklahoma Athletics Department
180 W. Brooks, RM. 3656
Norman, OK 73019
(405) 325-5685 (Office)
(405) 325-7345 (Fax)

From: Chris Nordby [mailto:cnordby@drugfreesport.com]
Sent: Tuesday, November 15, 2005 5:59 PM
To: Dyson, Benjamin D.
Subject: RE: Questions Relating to Contract

Good evening Ben,

I'm sorry I missed your call this afternoon. It is a busy next couple of days. I will be in the office tomorrow afternoon, and then out until Friday morning, which will be a half day.

Let me try to answer your questions:

1. In the unlikely event you see it fit to terminate this agreement, please submit a cancellation in writing.
2. I do not foresee any changes on my end. The price is locked for the term of the agreement and will be revisited at the end of the contract term.
3. Charges for policy work come when you ask us to assist in writing revisions to your policy.

4. When we send someone in to train staff to perform collections, we typically charge \$500 to cover our travel expenses and time. You mentioned that your collectors followed our basic protocols currently. Let's talk about this a little more to determine if there are any differences in protocol.

5. No. Education sessions are a separate service that you may take advantage of only if you wish.

6. I will send you supplies via ground delivery. If you decide you need supplies sent overnight, or second-day, I will need to charge the shipping expenses. If you need an instrument to measure specific gravity as required on our protocols, I can sell you a refractometer for \$125 plus shipping. If you need any additional testing, such as a retest of a "B" sample, there would be an additional charge. Other than that, everything is noted.

Ben, I hope this helps you. Please feel free to contact me with any questions. I will follow up with you tomorrow afternoon when I get in the office.

Thank you Ben.

Best Regards,

Chris Nordby
National Center For Drug Free Sport
810 Baltimore Ave
Kansas City, MO 64105
816-474-8655 ext. 126
Cell: 816-985-2209
Fax: 816-285-5068

FUND: ATHLETIC OPERATING

Account	Object Journal	Document	#	Description	Date	Debit	Credit	Balance
500.1257		(117-1257)		EXP-COMPLIANCE				0.00
	8725			DRUG TESTING FEES		770.31	0.12	770.19
				Object 8725 Total		770.31	0.12	770.19
				Account 500.1257 Total				

*** Totals for fund ***

770.31 0.12

Fund: ATHLETIC OPERATING

Account	Object Journal	Document	#	Description	Date	Debit	Credit	Balance
500.1257		(117-1257)		EXP-COMPLIANCE				
	8725			DRUG TESTING FEES				0.00
				Object 8725 Total		1,789.20	0.00	1,789.20
				Account 500.1257 Total		1,789.20	0.00	1,789.20
*** Totals for Fund						1,789.20	0.00	

FUND: ATHLETIC OPERATING

Account	Object Journal	Document	P#	Description	Date	Debit	Credit	Balance
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500.1257 (117-1257) EXP-COMPLIANCE

8725 DRUG TESTING PRES

Object 8725 Total

Account 500.1257 Total

*** Totals for fund

8,368.00 0.00

0.00

8,368.00

8,368.00

8,368.00

Fund: ATHLETIC OPERATING

Account Object Journal Document # Description
 500.1257 (117-1257) EXP-COMPLIANCE

		Date	Debit	Credit	Balance
8725	DRUG TESTING FEES				0.00
	Object 8725 Total		7,784.00	0.00	7,784.00
	Account 500.1257 Total		7,784.00	0.00	7,784.00

*** Totals for fund

7,784.00 0.00

Positive Drug Tests- University of Oklahoma

(5) EFFECT OF VIOLATIONS OF THE POLICY.

a) A positive test result shall constitute a violation of this Policy. Failure to comply with the treatment requirements may also be considered a violation of this Policy. A positive test result from a NCAA or Big XII drug test shall also count as a positive test result under the University of Oklahoma's drug testing policy. The NCAA and Big XII substance testing policies and procedures may also impose sanctions which are independent of those which may be imposed by the University's Banned Substance Use Prevention & Screening Policy.

➤ **First Violation** - A first violation of the Policy, at any time while a student at the University, shall result in notification of the compliance office, the Athletics Director, the student-athlete, student-athlete's parent(s) or legal guardian(s), his or her head coach, and the team physician for the purpose of securing additional assistance. The compliance office will arrange for a preliminary chemical dependency evaluation. Based on the evaluation, the team physician and the evaluating physician will determine if additional assistance or treatment is required. The student-athlete may be required to seek professional medical assistance for the purpose of rehabilitation and prevention of further substance use. The student-athlete may also be

subject to weekly substance abuse tests for a period of not less than two semesters.

Failure to participate in required evaluation and/or treatment shall result in the written notification to the student-athlete of the failure to comply and the terms and conditions that must be met by the student-athlete for compliance. Failure by the student-athlete to comply with the terms and conditions stated in the notice shall constitute a separate and distinct violation of the Policy with consequences as set forth in below, including suspension from the next competition.

- **Second Violation** - A second violation of the Policy, at any time while a student at the University, shall result in the notification of the compliance office, the Athletics Director, student-athlete's parent(s) or legal guardian(s), his or her head coach, and the team physician for the purpose of securing additional assistance. The compliance office will arrange for a meeting between the team physician, the student-athlete, the student-athlete's parent(s) or legal guardian(s) and the head coach. The student-athlete shall be required to obtain timely professional, rehabilitative medical assistance acceptable to the University to prevent further substance use. In addition, the student-athlete who receives a second violation shall be suspended from the next

competition. The student-athlete may also be subject to weekly drug tests for a period of not less than two semesters.

Failure to participate in the required rehabilitation and prevention of substance abuse program required above shall result in written notification to the student-athlete of the failure to comply and the terms and conditions that must be met by the student-athlete for compliance. The student-athlete shall be suspended from all athletic team participation which includes team meetings, practice and competition until the terms and conditions stated in the written notice are met. Failure by the student-athlete to comply with the terms and conditions of the notice shall constitute a separate and distinct violation of the Policy with consequences set forth below, including expulsion of the student-athlete from the athletic program.

- **Third Violation** - A third violation of the Policy, at any time while a student at the University, shall result in the notification of the compliance office, the Athletics Director, the student-athlete's parent(s) or legal guardian(s), his or her head coach, and the team physician. A third violation of the Policy, at any time while a student at the University, shall result in the expulsion of the student-athlete from the athletic program. The student-athlete's financial aid for the remainder of the academic year or the renewal of financial aid for any ensuing academic year may be revoked. If the person who receives a

third positive violation is living in housing provided by the Athletics Department, he or she shall be immediately removed from housing. The student-athlete may be reinstated by the Athletics Director only upon completion of a qualified drug rehabilitation program approved by the Athletics Director. Reinstatement may be conditioned upon continued participation in that program.

- **Fourth Violation** - Same as a third violation without possibility of reinstatement.



The University of Oklahoma

OPEN RECORDS OFFICE

March 6, 2007

Nate Carlisle
550 South 500 East, Apt. 15
Salt Lake City, UT 84102

Re: Open Records Act request of February 21, 2007

Dear Mr. Carlisle,

I am in receipt of your Open Records Act request, dated February 21, 2007, requesting "a breakdown of drug tests and positive drug tests by sport and banned substance." Additionally, you seek clarification as to "what is meant by 'Full Team Test Date(s)' and '20% Date'".

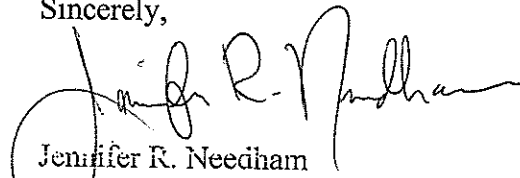
On February 15, 2007, the University of Oklahoma released to you a document which provided the banned substance and another which provided the schedule of team testing dates. However, information reflecting the names of student athletes testing positive, their individual sports, and the dates of positive testing were redacted.

As you know, student information found in education records is confidential under the Family Educational Rights and Privacy Act of 1974 ("FERPA"). FERPA seeks to protect not only the obvious, such as a student's name and social security number, but also any other personally identifiable information which can be easily traced to an individual student. The documents released in response to your previous request were redacted in compliance with FERPA.

Upon receiving clarification from your second request that you are seeking a listing of the teams tested, please find a responsive document previously released, but note that the redactions are indicated only for small teams, the size of which would allow for easy identification of an individual student athlete. If a team is small in number, the name of the sport is again redacted, as an individual student athlete's identity could be easily traced. The positive drug testing dates for small teams also remain redacted as they would reveal the individual sport and again make a student athlete's identity easily traceable.

Finally, for your clarification purposes "full team test date" refers to a date on which the entire team was tested. The "20% date" refers to a date on which that percentage of a large team was tested in the off season. Should you have any additional questions or concerns, please do not hesitate to contact this office.

Sincerely,



Jennifer R. Needham
Open Records Officer