

DRUG TESTING PROGRAM PROCEDURES

Statement of Purpose

The problems associated with the use and abuse of drugs and alcohol among students and student-athletes are well known. The concern about potential drug and alcohol abuse among student-athletes is particularly serious because research has suggested that student-athletes are in a particularly high-risk group and because the potential physical and emotional damage that may occur is particularly acute in the context of competitive sports.

- I. The University of New Mexico's concern for the health, safety and welfare of its student-athletes, as well as for the integrity of its intercollegiate athletic program, is the reason for the implementation of the Drug Education, Testing and Counseling Program and Procedures. The purposes of this program are:
 - A. To help insure the health, safety and welfare of university student-athletes;
 - B. To identify student-athletes who may be abusing drugs and to identify the drug(s) in order to provide reasonable safeguards that every student-athlete, is medically competent to participate in athletic competition;
 - C. To provide educational and counseling assistance to student-athletes, particularly those identified through the drug testing program;
 - D. To ensure the continued integrity of the university's intercollegiate athletic program.
- II. Implementation of the Drug Education, Testing and Counseling Program and Procedures is under the general administrative control of the athletic director who will administer this program consistent with this policy and other university policies and regulations. All personnel in the athletic department are required to cooperate in the administration of the program.
- III. This program is in accordance with the clear trend among institutions of higher education participating in intercollegiate athletics.
- IV. Consent
 - A. Student-athletes are free to refuse to consent to drug testing under this program. However, any student-athlete who declines participation in the program will not be permitted to receive an athletic grant-in-aid or to participate in intercollegiate athletics for the University of New Mexico.
- V. Drug Testing
 - A. ALL STUDENT-ATHLETES IN THE UNM ATHLETIC PROGRAM MAY BE REQUIRED TO SUBMIT TO A URINALYSIS/BLOOD TEST, IN ORDER TO DETECT THE PRESENCE IN THE SYSTEM OF ANY NCAA BANNED DRUGS. This test or tests may be given at any time during the year. REFUSAL TO BE TESTED IS GROUNDS FOR SUSPENSION FROM THE INTERCOLLEGIATE ATHLETIC PROGRAM AND FOR LOSS OF ANY ATHLETIC GRANT.
- VI. Sanctions will be imposed as follows:
 - A. First Positive Test
 1. The UNM Administration will notify the athletic director or his designee and then notify the head trainer & head coach that a positive result was obtained from the student-athlete.
 2. The student-athlete must attend a prescribed drug counseling as designated by the

head athletic trainer. Attendance will be monitored and non-compliance may be grounds for further sanctions.

3. PARENTS WILL BE CONTACTED BY THEIR COACH

B. Second Positive Test

1. The UNM Administration will notify the athletic director or his designee and then notify the head trainer & head coach that a positive result was obtained from the student-athlete.
2. The student-athlete will be suspended from the intercollegiate athletics program for a period of 14 days.
3. The student athlete will be required to continue drug counseling from an appropriate university facility. Attendance will be monitored and non-attendance may be grounds for enforcement of further sanctions.

4. PARENTS WILL BE CONTACTED BY THEIR COACH

C. Third Positive Test

1. The UNM Administration will notify the athletic director or his designee and then notify the head trainer & head coach that a positive result was obtained from the student-athlete.
2. The student-athlete will be suspended from the intercollegiate athletic program for one full calendar year.
3. It may be recommended to the financial aid committee that the student athlete's athletic Grant-In-Aid should be suspended for the calendar year during which the student-athlete is suspended from the intercollegiate athletic program.

4. PARENTS WILL BE CONTACTED BY THEIR COACH

D. Student Appeal

1. Prior to the implementation of any suspension period, the athletic director or his designee will notify the student-athlete of his/her suspension. The student-athlete will have an opportunity to discuss the matter fully with the athletic director or his designee. At that time the student-athlete can present evidence of any rebuttal or mitigating circumstances which he/she feels important.

If the student-athlete is dissatisfied with the decision of the athletic department, he/she will have an opportunity to make a written request for a hearing to the Student Standards & Grievances Committee, pursuant to the guidelines of the UNM Pathfinder.

SIGNATURE

DATE



July 25, 2004

S.E.D. Medical Laboratories

Greg Remington
UNM Sports Medicine
Dept of Athletics-Training MSC04 2680 1 UNM
Albuquerque, NM 87131

Dear Mr. Remington:

Thank you for speaking to me regarding our drug- testing program and for selecting S.E.D. Medical Laboratories.

S.E.D. Medical Laboratories is the only laboratory in New Mexico and Colorado certified by the Substance Abuse Mental Health Services Administration (formerly NIDA) for DHHS/DOT testing. The College of American Pathologists (CAP-FUDT) also accredits us in Forensic Urine Drug Testing. On-site inspections and periodic testing challenges are required for ongoing certification in order to assure and maintain quality resulting. S.E.D. Medical Laboratories is celebrating its 36th year of operation and we employ approximately 500 individuals.

S.E.D. Medical Laboratories is pleased to offer the fees and services listed below:

\$19.10 for a 4370- 6 Panel SAFE Non-DOT /DHHS
\$135.00 -Anabolic Steroids
Waived \$50.00 per hour per collector fee for on-site collections

- Collection of specimens at S.E.D. Medical Laboratories Located at 5601 Office Blvd NE Albuquerque NM 87109 (505) 727-6295
- Screening on high speed Olympus AU600 using Enzyme Multiplied Immunoassay Technique (EMIT)
- Confirmation, if necessary, by Gas Chromatography/Mass Spectrometry (GC/MS)
- All testing supplies including collection kits and chain of custody forms

*These fees are negotiable based on testing volume, positivity rate, and are subject to annual increases.
 Billing is done on a monthly basis and terms are net 30 days.*

5601 Office Blvd NE Albuquerque, NM 87109
(505) 727-6300 (800) 999-LABS Fax: (505) 727-6205
www.sedlabs.com

All forensic toxicology specimens are screened by Enzyme Multiplied Immunoassay Technique (EMIT) and positives are confirmed via Gas Chromatography Mass Spectrometry (GC/MS). Please note many laboratories charge an additional fee for confirmatory testing; we do not.

S.E.D. will deliver all your results to your address.

Once the specimen is received in the laboratory, a negative drug screen result can be reported out within 24 hours, a positive drug test result is available within 48 - 72 hours.

S.E.D. Medical Laboratories tests for the following drugs of abuse:

Amphetamines	Barbiturate	Benzodiazepines
Cannabinoids	Cocaine	Opiates

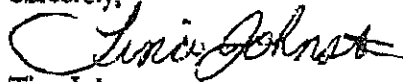
S.E.D. Medical Laboratories is open 24 hours a day 505/727-6300 or 800/999-LABS (5227). Forensic toxicology client support includes the following:

- Personalized toxicology client services department (7 a.m. - 5 p.m., Monday through Friday) with staff exclusively dedicated to assisting forensic toxicology clients with test status, resulting and problem solving.
- Customized requisitions, chain of custody forms, specimen kits.

Our personnel heavily underscore our quality. The department staff includes five forensic clinical scientists, and is supervised by Martin Brady, MS. We are currently testing 950 - 1,000 forensic specimens a day for 2,000 toxicology clients across the United States.

Two copies of a Letter of Agreement are attached. Please sign both copies and return one to me. If I can provide you with any further information, please let me know. My telephone number is 800-999-LABS (5227), ext. 6233.

Sincerely,



Tina Johnston
Marketing Account Representative

Letter of Agreement

This Agreement is made and entered into the 25th day of July 2007, by and between UNM Sports Medicine and S.E.D. Medical Laboratories, a New Mexico Corporation. This agreement is for one year ending July 24th, 2008 and is automatically renewable unless terminated by either party.

S.E.D. Medical Laboratories recites that the following services and fees are agreed upon and accepted.

<p align="center">\$19.10 for a 4370- 6 Panel SAFE Non-DOT/DHHS \$135.00 -Anabolic Steroids Waived \$50.00 per hour per collector fee for on-site collections</p> <ul style="list-style-type: none"> • Collection of specimens at S.E.D. Medical Laboratories Located at 5601 office Blvd NE, Albuquerque, NM 87109 (505) 727-6295 • Screening on high speed Olympus AU600 using Enzyme Multiplied Immunoassay Technique (EMIT) • Confirmation, if necessary, by Gas Chromatography/Mass Spectrometry (GC/MS) • All testing supplies including collection kits and chain of custody forms <p align="center"><i>These fees are negotiable based on testing volume, positivity rate, and are subject to annual increases. Billing is done on a monthly basis and terms are net 30 days.</i></p>

- S.E.D. is fully capable of performing the services covered by the terms of this Agreement in a professional and competent manner.
- S.E.D. shall maintain appropriate professional liability insurance.
- S.E.D. conducts collections and testing according to standard forensic protocol for non-regulated testing and follows Federal Guidelines 49 CFR part 40 regulated testing.
- S.E.D. and UNM Sports Medicine mutually agree to abide by the Health Insurance Portability and Accountability Act (HIPPA), 45 CFR Parts 160 to 164, ("the Privacy Rule") and all state and federal guidelines regarding confidentiality.
- This Agreement may be terminated, with or without cause, at any time by either party upon thirty days prior written notice specifying the intended termination date.

In witness whereof, the parties have executed the Agreement on the day and year listed above.

UNM Sports Medicine
Dept of Athletics- Training
Albuquerque, NM 87131

S.E.D. Medical Laboratories
5601 Office Blvd. NE
Albuquerque, NM 87109

By: _____

By: *[Signature]*

Title: _____

Title: COO