



May 17, 2007

Scott Fontaine  
6146 S. Cushman Avenue  
Tacoma, WA 98408

Dear Mr. Fontaine:

Enclosed please find the records that are responsive to your request on the topic of drug testing LSU student athletes per the Louisiana Public Records Act.

In good faith we are forwarding the duplicated documents and request that a check in the amount of \$9.75 be returned to cover the cost of duplication. Your check should be made payable to LSU and returned to my attention at the address noted below.

If we can be of further assistance, please contact our office.

Sincerely,

Staci Pepitone  
Assistant to the Vice Chancellor  
Finance and Administrative Services

Enclosures

C: Vice Chancellor Baudin  
Athletic Director Bertman  
Associate Vice Chancellor Monday

# LOUISIANA STATE UNIVERSITY

## ATHLETIC DEPARTMENT (ADAP)

### Substance Abuse Policy

#### A. Purpose

The LSU Athletic Department has established the Athletic Department Assistance Program (ADAP). ADAP is a program designed to support and provide direction to LSU student-athletes who are dealing with problems stemming from substance use and abuse that adversely affects their personal growth, development and overall state of well being. The ADAP Substance Abuse Policy is a mandatory, year-round program of alcohol and drug education, drug testing, and counseling/rehabilitation efforts to assist and benefit all student-athletes.

1. To prevent substance abuse in our athletic community.
2. To protect the health and well being of our athletes.
3. To deter the use/abuse of illegal and harmful substances in our athletes.
4. To identify, for the purpose of helping, those athletes using illegal substances.
5. To maintain the integrity of inter-collegiate athletics by ensuring fair competition.
6. To educate student-athletes and the community that substance abuse and performance enhancement substances are both harmful and unethical.

#### B. Guiding Principles

In agreement with the policies of Louisiana State University and the NCAA, the LSU Athletic Department expressly prohibits the use, sale, or distribution of any and all illegal substances by its athletes and staff. This includes:

1. All illegal drugs.
2. Prescription drugs without a prescription.
3. Taking prescription drugs for purposes other than their intended use.
4. Taking non-prescription drugs for purposes other than their intended use.
5. Utilizing supplements for either nutritional and/or body building purposes that contain illicit or NCAA Banned Substances. This includes anabolic steroids.

##### 1. Self Referral Policy

With the understanding that there are circumstances where individuals have severe drug and/or alcohol problems, which stem from background, habit, or recreation, the Athletic Department has developed a policy to assist those individuals who desire to make a positive life change. To this end, the self-referral process was instituted.

It is the assumption that individuals who self-refer for a drug and/or alcohol problem are actively seeking help and are interested in making a positive life change. It is the commitment of Louisiana State University to assist all individuals in this process.

Individuals utilizing self-referral will be assessed by a trained professional to gauge the severity of the problem. A recommendation for treatment, based on the assessment, will be made. The Athletic Department will finance the treatment process as long as the student-athlete is committed to the program and satisfactorily completes all requirements.

The benefits of self-referral for the student-athlete are:

1. Student-athlete will receive immediate assistance for drug and/or alcohol problem.
2. Student-athlete will take control over his/her life.
3. No penalty assessed for positive test.
4. Parent/legal guardian will not be notified of any positive result.

The following are the parameters of the self-referral process:

1. Self-referral for any drug and/or alcohol can only be made one time during a student-athletes college career.
2. Self-referral can only be utilized prior to the notification of a drug test or screening. In other words, to self-refer for fear of being caught after a drug test has been announced will not be considered. For purposes of this guideline, "announced" includes the time when a list of student-athletes to be tested has been assembled and/or a person is either verbally or physically notified. If the Drug Prevention Coordinator is in the process of actively pursuing individuals to test, a self-referral may not be utilized.
3. Athlete must satisfactorily complete the prescribed substance abuse treatment recommended by our counselor. Failure to successfully complete recommended treatment will result in a Probationary Violation.
4. During treatment the Athletic Department, as well as any Outpatient or Inpatient facility used by the Athletic Department, reserves the right to perform routine, unannounced drug tests. If a drug test of the student-athlete reveals the existence of drugs after an 8-week period, or if at any time a different drug for which the student-athlete was originally referred results in a positive test, the student-athlete shall receive an additional violation of the Substance Abuse Policy.
5. Upon official release from professional treatment program, all student-athletes will be subject to drug testing. If any substance is discovered, an automatic positive test will result.
6. Self-referral cannot be used while in treatment for an existing violation. The concept of self-referral is for the student-athlete to ask for help for an addictive problem he/she is facing. For this reason, self-referral will not be considered when a student-athlete is actively undergoing treatment for a substance abuse violation.

## 2. NCAA Positive Tests

If a student-athlete tests positive on an NCAA drug test, a positive result on the LSU Substance Abuse policy will also be assessed. NCAA tests are performed using the same strict standards as LSU testing and also include observed collection. Parents/guardians will be notified of a positive NCAA drug test.

### 3. Prescription Drug Positive Tests

Student-athletes must have a current, valid prescription from a licensed physician in order to take prescription medications. Student-athletes will be assessed a drug test positive under any of the following circumstances.

1. Taking another person's prescription medication.
2. Taking prescription medications without a valid prescription.
3. Taking prescription medications without a current prescription.\*

In the event that you have medication remaining from an old prescription and you take the medication, without knowledge of the Athletic Training Room and without the active supervision of a medical doctor, you will also receive a substance abuse positive. If you are not under the care of the medical staff for an injury/illness (this includes rehabilitation) you should not utilize old medication without clearance from a medical doctor and/or athletic trainer.

**Medication over 3 months old taken without training room knowledge will result in a Positive of the LSU Substance Abuse Policy.**

A Probationary Violation may be assessed if it is determined that a student-athlete provides his/her prescription medication to another student-athlete.

### 4. Declaration of Medication and/or Supplements

Failure to declare all substances may result in a violation of the LSU Substance Abuse Policy. Student-athletes must declare any of the following at the time of collection:

1. All prescriptions;
2. Over-the-counter medications;
3. Nutritional supplements.

\* Many nutritional supplements contain banned substances. In addition, the US Food and Drug Administration (FDA) does not strictly regulate the supplement industry; therefore, purity and safety of nutritional supplements cannot be guaranteed. Impure supplements may lead to a positive drug test. **The use of supplements is at the student-athlete's own risk.** Student-athletes should consult with their Athletic Trainer or Team Physician for further information.

### 5. Probationary Violation Policy

1. A Probationary Violation is applied when there is a violation of the ADAP Substance Abuse Policy that does not result in a permanent violation being recorded. However, if a probationary violation is given and a subsequent drug test reveals a confirming substance level a positive violation will be given in addition to the probationary test. If an additional test issued within 7 days from the original date of notification reveals a positive level (15 ng and above) the probationary violation will be removed and a positive issued.

2. Some potential reasons for a Probationary Violation (but not restricted to) are; Attendance Policy, Alcohol Policy, Drug Test Positive (< 15 ng/ml THC/marijuana), taking prescription medication without a valid prescription; or behaviors in which alcohol and/or drugs are the cause of the problem (i.e. DWI, drug possession, drug distribution, drug or alcohol related arrest, etc.)
3. If an athlete is given a probationary violation the following actions occur:
  - A. Athlete meets with ADAP Administrator to sign a contract acknowledging the violation and consequences.
  - B. Athlete meets with ADAP staff psychologist for evaluation and recommendation for a corrective course of action.
 

Failure to successfully complete recommended treatment will result in loss of athletic scholarship and/or participation as well as student-athlete incurring financial responsibility for treatment program. (i.e. unexcused absences, dismissal from treatment program, failure to comply with requirements of program, nonparticipation, etc...)
  - C. Parent or guardian may be notified by LSU administrator or coach or counselor.
  - D. Athlete is placed on a one-year nonrestrictive probation and may be drug tested at the discretion of the Drug Prevention Coordinator.
  - E. Athlete must comply with all ADAP Policies.
5. The Probationary Violation may be removed from the athlete's record after one (1) calendar year from the date of the violation. The removal of the Probationary Violation is dependent upon full compliance with all ADAP Policies.
6. A second probationary violation within one calendar year will result in the probationary violation becoming a permanent violation on the student's record (equivalent to a positive ADAP Policy violation and actions will be taken according to the appropriate violation as provided in the policy
7. Any succeeding violations of ADAP policies will be recorded as permanent violations and the appropriate actions taken as stated in the ADAP Policy Violation section.

## 6. Alcohol Policy

While we recognize that alcohol use in moderate amounts by those of sufficient age may not be harmful, it is the desire of the LSU Athletic Department to discourage the abuse of it. We also acknowledge that alcohol is the leading abused substance in society and is a primary entrance drug to further substance abuse. In light of these facts, we are instituting the following policy for all students' involved in or related to athletics (scholarship athletes, walk-ons, trainers, and managers).

1. If drug test or a breath test reveals alcohol at any level, it will be considered a cause for concern. A Probationary Violation will be issued. An evaluation of the student-athlete (as defined by the Policy) will be performed by a licensed professional to rule out the presence of other "risk factors." If other factors are found, an appropriate course of education and/or treatment will be prescribed.
2. To continue to be eligible to participate, the athlete must successfully comply with the prescribed education and/or treatment.

3. Student-athletes are advised that many over the counter cold/cough medications approved by physicians may contain alcohol. It is therefore recommended that, products not containing alcohol be used and the normal dosage as indicated on the label is not exceeded.
4. If a student-athlete becomes involved in a situation of serious alcohol misuse, including violations of the law while intoxicated (DWI, arrests, etc...) it will be considered a Probationary Violation and handled according to the Probationary Violation Section.

7. Tobacco Policy

The LSU Athletic Department and the NCAA prohibits the use of tobacco in any athletic facility including all buildings (administration building, weight rooms, locker rooms, practice fields, etc.)

NCAA Bylaw 11.1.5 Use of Tobacco Products: The use of tobacco products is prohibited by all game personnel (e.g. coaches, athletic trainers, managers, and game officials) in all sports during practice and competition.

8. Attendance Policy for Substance Abuse Testing

Attendance at scheduled and notified substance abuse testing is mandatory. Failure to attend within the scheduled time frame will result in a probationary violation provided the student-athlete has submitted a drug-free sample within a reasonable period of time from the originally scheduled time.

Refusal to comply with and/or participate in a drug test upon request and after a signed or verbal notification will result in a substance abuse violation as indicated in the ADAP Policy Violations section.

9. Drug Education Policy

The LSU Athletic Department considers education to be an important part of its substance abuse policy. The NCAA and LSU Athletic Department Assistance Program (ADAP) substance abuse policies and drug testing guidelines will be thoroughly covered at our mandatory orientation for all student-athletes at the beginning of the academic year. Each student-athlete will receive written copies of the policies and testing guidelines and will sign consent forms for drug testing for both organizations.

Educational in-services will be offered to student-athletes throughout the year. In-services will be offered in the areas of drug abuse prevention, drug education and drug testing and will be coordinated by the ADAP staff. All athletic personnel, particularly Head Coaches, will cooperate in making sufficient time available during team meetings for ADAP sponsored lectures.

Coaches involved in the recruitment of prospective student-athletes should ensure that prospects are aware of the LSU Athletic Department Substance Abuse Policy.

10. Appeal Process Policy

In the event that an athlete's scholarship has been revoked for reasons of violating the Athletic Department's Substance Abuse Policies, he/she has the right to appeal through the process that governs all scholarship recipients. The process and procedures may be obtained through the Department of Student Aid and Scholarship, 202 Himes Hall, (225) 578-3103.

## C. VIOLATIONS

An ADAP violation is one in which results in action by the athletic department. An ADAP violation can be the result of multiple probationary violations, a substance abuse violation, etc... In all circumstances, an ADAP violation will have consequences as outlined below.

It is important to remember that the penalties listed within this section are minimum sanctions. A Head Coach, at his/her discretion, can take more punitive action at any time.

The Athletic Department reserves the right to add to the practice and/or competition penalties if it is medically determined that a student-athlete poses a serious health risk to themselves by continuing to participate in athletics.

The treatment team referred to in this section includes the following individuals: Staff Psychologist, Director of Athletic Training, Head Team Physician, Drug Prevention Coordinator, and ADAP Administrator.

### 1. First Violation

1. Athlete is given the opportunity to have their frozen "B" sample re-tested by a NCAA approved lab at their own expense and will have the Right of Rebuttal to explain any extenuating circumstance. The athlete has 48 hours from the time of the positive test notification to request a re-test of the "B" sample.
2. Head Coach is notified.
3. Athlete and ADAP Administrator will sign a contract statement, acknowledging the first positive test, the terms of nonrestrictive probation, and the consequences of a second positive test. Refusal to sign the contract statement will result in immediate dismissal from the athletic program (with loss of athletic scholarship).
4. Athlete meets with ADAP Staff Psychologist or associated medical services for evaluation and recommendations for a corrective course of action (DNA Assessment). The type of drug utilized will be considered and the student-athlete will have the opportunity to return to practice only after receiving clearance.
5. Parent or guardian will be notified by either student-athlete (in presence of LSU representative) or coach or counselor.
6. Athlete is subject to unannounced testing at an increased frequency at the discretion of the Drug Prevention Coordinator.
7. Athlete must follow the prescribed treatment program and is financially responsible for the cost of any missed appointment. (assessments or outpatient)

8. During treatment, the Athletic Department, as well as any Outpatient or Inpatient facility used by the Athletic Department, reserves the right to perform routine, unannounced drug tests. If a drug test of the student-athlete reveals the existence of drugs after an 8-week period or if at any time a different drug substance other than the drug for which originally referred results in a positive test, the student athlete shall receive an additional violation of the Substance Abuse Policy.
9. Failure to successfully complete recommended treatment will result in loss of athletic scholarship and/or participation as well as student-athlete incurring financial responsibility for treatment program. (i.e. unexcused absences, dismissal from treatment program, failure to comply with requirements of program, nonparticipation, etc...)
10. Upon official release from professional treatment program, all student-athletes will be subject to drug testing. If any substance is discovered, an automatic positive test will result.

## **2. Second Violation**

1. Athlete is given the opportunity to have their frozen "B" sample re-tested by a NCAA approved lab at their own expense and will have the Right of Rebuttal to explain any extenuating circumstances. The athlete has 48 hours from the time of the positive test notification to request a re-test of the "B" sample.
2. Head Coach is notified.
3. Athlete and the ADAP Administrator will sign a contract statement, acknowledging the second positive test, the terms of the suspension, and the consequences of a third positive test. Refusal to sign the contract statement will result in immediate dismissal from the athletic program (with loss of athletic scholarship).
4. Athlete meets with ADAP Staff Psychologist or associated medical services for evaluation and recommendations for a corrective course of action (DNA Assessment). Minimum 5 consecutive day suspension from date of signed notification (no exceptions) from all athletic related activities (competition, practice, weight lifting, running, etc) per the recommendation of the treatment team. The student-athlete will have the opportunity to return to athletic-related activities only after receiving clearance from the treatment team. Receiving clearance may require the student-athlete to participate in a formal hearing with the treatment team.
5. Suspension from 15% (rounding method used) of countable contests and/or suspension up to 30 days or combination thereof upon recommendation of treatment team. The penalty will be observed in all sports from the date of signed notification.
6. Parent or guardian will be notified by either student-athlete (in presence of LSU representative) or coach or counselor.
7. Athlete is subject to unannounced testing at an increased frequency at the discretion of the Drug Prevention Coordinator.
8. Athlete must follow the prescribed treatment program and is financially responsible for the cost of any missed appointments. (assessments or outpatient).



9. During treatment, the Athletic Department, as well as any Outpatient or Inpatient facility used by the Athletic Department, reserves the right to perform routine, unannounced drug tests. If a drug test of the student-athlete reveals the existence of drugs after an 8-week period, or if at any time a different drug substance other than the drug for which the student-athlete was originally referred results in a positive test, the student-athlete shall receive an additional violation of the Substance Abuse Policy.
10. Failure to successfully complete recommended treatment will result in loss of athletic scholarship and/or participation as well as student-athlete incurring financial responsibility for treatment program. (i.e. unexcused absences, dismissal from treatment program, failure to comply with requirements of program, nonparticipation, etc...)
11. Upon official release from professional treatment program, all student-athletes will be subject to drug testing. If any substance is discovered, an automatic positive test will result.

### **3. Third Violation**

1. Athlete is given the opportunity to have their frozen "B" sample re-tested by a NCAA approved lab at their own expense and will have the Right of Rebuttal to explain any extenuating circumstances. The athlete has 48 hours from the time of the positive test notification to request a re-test of the "B" sample.
2. Head Coach is notified.
3. Athlete and ADAP Administrator sign a contract statement, acknowledging the third positive test and the consequences thereof.
4. Athlete meets with ADAP staff psychologist or associated medical services for evaluation and information gathering purposes.
5. Parent or guardian will be notified by either student-athlete (in presence of LSU representative) or coach or counselor
6. Up to one-year suspension from all athletic related activities (team practices, weight room, team running, etc...) pending reinstatement by treatment team and head coach.
7. One-year suspension from competition. Scholarship during this period of time is at the discretion of the Head Coach and dependent upon a negative drug screen and compliance with ADAP program. Reinstatement after the one-year period is at the discretion of the Head Coach and dependent upon negative drug screen.
8. Any Third Violation Case may be appealed at the written request of the Head Coach detailing the reason(s) for the request.
9. The Administrative Voting Committee will be made up of the Athletic Director, Associate Athletic Director, the ADAP Administrator, Drug Prevention Coordinator, and Faculty Athletics Representative. In cases where a student-athlete has exhausted his/her eligibility to compete in a sport, a partial committee may be assembled at the discretion of the Athletic Director.

10. If after review the committee allows the restoration of a Third Violation case, the restoration will be based on full compliance of all Athletic Department rules and regulations for the remainder of student-athlete's time at LSU. The committee, at its discretion, may impose conditions upon reinstatement that are binding for the student-athlete's reinstatement to full eligibility. (i.e. loss of scholarship, game suspension, etc...)
11. A successful appeal will result in routine drug tests for the student-athlete. If institutional drug testing reveals the existence of drugs after an 8-week period or if at any time, a different drug substance other than the drug for which originally referred, an automatic positive test will be issued and Permanent Ineligibility will result.

## **D. PROCEDURES**

### 1. Consent / Waiver Form

1. Acceptance of an athletic scholarship constitutes an agreement to comply with all the regulations of Louisiana State University and the Athletic Department. This Consent/Waiver, when signed, confirms the athlete's informed and voluntary consent and cooperation to undergo drug testing throughout the academic year and the authorization to release his/her testing results in accordance with the REPORTING section of this Policy. The athlete, by signing the consent form, is also authorizing the release of all records related to the Athletic Department Assistance Program as specified in the consent form.
2. At the beginning of each academic year (Fall Semester) and before the athlete is allowed to compete, he / she must sign the Consent/Waiver Statement to be eligible for the upcoming year.
3. BUCKLEY AMENDMENT The Family Education Rights and Privacy Act of 1974 provides for the protection of all of your "educational records" and insures that these records may not be released without your consent.

### 2. Selection

1. It is a goal of our drug testing program to collect and test each student athlete, manager or trainer a minimum of two (2) times per year (Fall, Spring, Summer semesters).
2. Student-athletes can be selected for a drug test at any time (announced or unannounced).
3. The selections are determined by the Drug Prevention Coordinator and are scheduled according to several criteria (competition, travel, probability, random, etc.)
4. Selections will usually be made by team or individual members of a team.
5. Head Coaches may request drug testing for the entire team and/or individuals only.

### 3. Notification

1. Notification can be either verbal or written. Verbal notification must be recorded for record keeping purposes and verification. When possible, written notification is provided and each athlete is asked to initial his/her understanding for official record keeping purposes. Under either scenario, the student-athlete will be required to attend the drug test within the allocated time frame or will be deemed as non-compliant and considered to be in violation of the attendance policy.
2. Substance Abuse testing can occur by two methods: 1. Coach notified the day prior to the collection (less than 18 hours notice); 2. Drug Prevention Coordinator performs test without prior notification.
3. The Drug Prevention Coordinator reserves the right to give tests without prior notification. Athletes may be selected at the conclusion of practice, weights or at other convenient times. Student-athletes selected in this manner will sign their initials as proof of notification.
4. If prior notification is given, the coaches will receive a packet containing a Notification List for each athlete. The coach is responsible to see that the Notification List is initialed by the athletes and returned to the Drug Prevention Coordinator.
5. The Notification List will be reconciled with the actual Attendance List to determine individuals that did not participate.
6. All persons who have been notified and fail to report for their scheduled drug test will be acknowledged as being in violation of the ADAP Attendance Policy and the appropriate action will be taken as set forth under the Probationary Policy Violations Section. A sample for analysis will be collected within 12 hours of the missed collection and scheduled by the Drug Prevention Coordinator. This also includes those persons who arrive after the 7:30 am closing time.

### 4. Specimen Collections

1. All collections will be done, in principle, according to NCAA protocol and follow approved chain of custody procedures.
2. The Athletic Department's collection team, under the supervision of the Drug Prevention Coordinator, will carry out all collections.
3. All collections will be held in the ADAP office located on the second floor of the athletic training room.
4. Athletes must bring their picture ID to every collection.
5. Student-athletes must declare any prescription and/or over the counter medication that he/she has taken within the past two weeks.

6. To maintain confidentiality, each specimen cup will be given a unique ID number only. The Drug Prevention Coordinator and ADAP Administrator will keep in a secure place the sample number and name correlation document for reference upon receipt of the confirmed positive results.
7. Each sample will be collected under direct observation by the same gender collection team member.
8. The athlete will be asked to wash and dry hands and proceed to the appropriate collection area. The athlete will be required to lower all attire below the waist to below his/her knees. A collection cup will be given once the athlete follows the above-mentioned protocol. (August 2000)
9. Any effort by an athlete to adulterate or modify theirs or any other urine specimen prior to or at the time of collection will result in an automatic "positive test" requiring appropriate action as defined by this policy. These efforts to "adulterate or modify" include but are not limited to any type of product that is ingested or added to the urine sample or the non-medical use of diuretics or probenecid in an effort to dilute/manipulate/mask the urine sample.
10. Each specimen will be checked for Specific Gravity ( $\geq 1.005$ ) and pH (4.5 – 7.5) and split into two aliquots. Both aliquots are sealed with security tape.
11. Sample A is sent to the designated lab for analysis and Sample B is frozen until the final results are received. If the results are negative, all B samples are destroyed. All positive B samples will be stored frozen (<20 degrees C) in a locked freezer for a period of six months. The B sample is available for legal challenge and/or analysis by a NCAA approved laboratory.

## 5. Analysis

The LSU Athletic Department substance abuse program firmly subscribes to the "Zero-Tolerance" testing philosophy. Therefore, the analytical goal for our testing component is to screen for the substances that are probabilities in our geographical area and subject population and to employ the very best analytical systems available to ensure the sensitivity and specificity necessary to detect even "occasional" users. Although notification is given for all positive substance abuse levels, for THC positive samples, only levels  $\geq 15$  ng/ml will be considered positive samples. Our substance abuse panel will include the following drugs or class of drugs (subject to continual evaluation and revision).

1. Marijuana
2. Cocaine
3. Amphetamine Class (includes Speed, Designer Drug "Ecstasy", etc.)
4. LSD (Lysergic Acid Diethylamide)
5. Opiate Class (includes Heroin, Morphine, Codeine, etc...)
6. Ephedrine
7. Alcohol (ethanol)
8. Anabolic Steroids
9. Misc. random others as indicated. (i.e.- clenbuterol, probenecid, barbiturates, etc.)
10. Adulterants

Note: A full listing of all substances screened for is available upon request. All NCAA Banned Substances are included.

## 6. Reporting

All substances will be analyzed utilizing a Zero Tolerance Philosophy. All positive screens must be confirmed before reporting as positive. All results are confidential and will only be released on a need to know basis in accordance with the Informed Consent/Waiver Statement and the University's Consent to Release of Education Records.

**Louisiana State University Athletic Department**  
**Athletic Department Assistance Program**

**Informed Consent /Waiver Statement**

I HEREBY ACKNOWLEDGE that I have received a copy of the LSU Athletic Department Substance Abuse Policy, that it has been thoroughly explained to me and that I have been given the opportunity to ask any questions regarding this policy.

I UNDERSTAND the aforementioned policy and my responsibilities thereto.

I HERE BY CONSENT to have sample(s) of my urine collected and tested for the presence of drugs in accordance with the aforementioned policy.

I UNDERSTAND that these collections and analyses will occur at such times as scheduled by the Drug Prevention Coordinator.

I AUTHORIZE the release of all pertinent records and results (drug testing results and all psychological assessment and treatment information) related to the Athletic Department Assistance Program, to those individuals specified in the aforementioned policy, and those who have a need to know in accordance with the University's "Consent to Release of Education Records".

I UNDERSTAND that I am free to withdraw or refuse to sign this Consent/Release Statement at any time. However, I UNDERSTAND that should I withdraw or refuse to sign this Statement I will not be permitted to participate in the LSU Athletic Program and will forfeit the remainder of my athletic scholarship.

I HEREBY RELEASE Louisiana State University, its Supervisors, officers, employees, and agents from legal responsibility or liability for the release of such records as authorized by this form.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Team

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Parent(s) or Legal  
Guardian if Student Athlete is a minor

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Social Security #

\_\_\_\_\_  
Home Phone

# LSU Drug Testing Information Summary

## January 1, 2004 - May 1, 2007

|                                | 2004        | 2005        | 2006       | 2007        |
|--------------------------------|-------------|-------------|------------|-------------|
|                                | Jan - Dec.  | Jan - Dec.  | Jan - Dec. | Jan - May 1 |
| Negative Tests                 | 1147        | 912         | 849        | 261         |
| Legal Medication Positive      | 35          | 50          | 64         | 20          |
| Tracking Positive              | 22          | 16          | 18         | 12          |
| Self Referral Positive         | 5           | 0           | 0          | 1           |
| Probationary Positive          | 9           | 12          | 9          | 3           |
| Positives- Violation of policy | 22          | 20          | 17         | 6           |
| <b>Total Tests</b>             | <b>1240</b> | <b>1010</b> | <b>957</b> | <b>303</b>  |

**Notes:**

Drug Testing Policy can be found on-line at:

[www.lsusports.net--departments-- compliance-- lsudrug testing policy \(under Current SA\)](http://www.lsusports.net--departments-- compliance-- lsudrug testing policy (under Current SA))

Positive Tests should be considered by category since only NCAA banned substances are considered "positive" in terms of NCAA. LSU Drug testing policy treats positives according to the category they belong. For instance a medical prescription positive does not constitute a violation of LSU Drug testing policy.

Positive tests do not necessarily represent the same number of individuals. Per Policy, student-athletes are tested multiple times annually and once a SA tests positive an increase of frequency in testing occurs.

Definitions of each type of positive are explained below:

**Legal Medication:** SA has been prescribed a legal medication by a physician and is injecting the medication with an active prescription and knowledge of training staff.

**Tracking Positive:** LSU policy "tracks" down the level of an illegal drug when a SA is found to be in violation of LSU Drug testing policy. The SA is tested on numerous occasions during his/her drug therapy treatment and the multiple test is to "track" how the SA is complying with request to stop using the illegal substance. Tracking tests do not count as subsequent positives unless the 8 week time frame has passed as indicated in the LSU Drug Testing Policy.

**Self-Referral Positive:** SA self refers for substance abuse problem/issue and after referring a test is collected to determine substance, amount and problem. This information is used by Substance Abuse counselor in working with SA.

**Probationary Positive:** SA has illicit drug detected in their system that does not warrant a full violation of the Substance Abuse Policy. For instance the amount of substance indicated is less than that which would have resulted in NCAA positive. This method allows us to connect earlier with SA that may have minor issues with substance abuse. (ex. Marijuana under 15 ng/ml- NCAA cutoff)

**Violations of Policy:** SA violated Substance Abuse policy. Receives evaluation/treatment for drug detected and action according to policy and violation number.



January 13, 2006

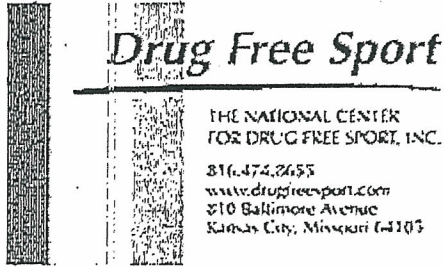
CONFIDENTIAL

Laboratory results from the NCAA testing conducted for Louisiana State University, 12/29/2005, are listed below.

Site Number: MFB343200610  
No. of Athletes Tested: 18  
Drug Categories Tested: Psychomotor & CNS stimulants  
Anabolic Agents  
Diuretics  
Street Drugs  
Peptide Hormones  
Urine Manipulators  
Results: All results were negative.  
Comments: None.

Please feel free to contact us if you have any questions about this testing event.





CONFIDENTIAL

Laboratory results from the NCAA testing conducted for Louisiana State University, 9/20/2006, are listed below.

Site Number: YER789200610

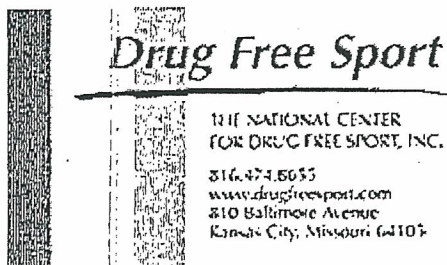
No. of Athletes Tested: 5

Drug Categories Tested: Anabolic Agents  
Diuretics  
Urine Manipulators  
Ephedrine

Results: All results were negative.

Comments: The crew chief noted that Keith Thompson did a nice job as site coordinator.

Please feel free to contact us if you have any questions about this testing event.



October 4, 2006

CONFIDENTIAL

Laboratory results from the NCAA testing conducted for Louisiana State University, 9/20/2006, are listed below.

Site Number: YER033200710  
No. of Athletes Tested: 29  
Drug Categories Tested: Anabolic Agents  
Diuretics  
Urine Manipulators  
Ephedrine  
Results: All results were negative.  
Comments: The crew chief noted that Keith Thompson did a nice job as site coordinator.

Please feel free to contact us if you have any questions about this testing event.



## Drug Free Sport

THE NATIONAL CENTER  
FOR DRUG FREE SPORT, INC.

816.374.8655  
www.drugfreesport.com  
810 Baltimore Avenue  
Kansas City, Missouri 64105

February 27, 2007

### CONFIDENTIAL

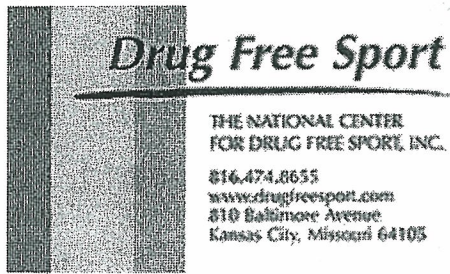
Laboratory results from the NCAA testing conducted for Louisiana State University, 2/14/2007, are listed below.

Site Number: YER453200710  
No. of Athletes Tested: 26  
Drug Categories Tested: Anabolic Agents  
Diuretics  
Urine Manipulators  
Ephedrine

Results: There were 27 samples collected on February 14, 2007. However, the laboratory reported only 26 results. These 26 results were negative. The laboratory reported that the sample belonging to [REDACTED] was not received. The NCAA may perform a follow-up collection on [REDACTED] at a later date.

Comments: The crew chief noted that Keith Thompson did a nice job as site coordinator.

Please feel free to contact us if you have any questions about this testing event.



March 30, 2007

CONFIDENTIAL

Laboratory results from the NCAA testing conducted for Louisiana State University, 3/24/2007, are listed below.

Site Number: WBB610200710

No. of Athletes Tested: 4

Drug Categories Tested: Psychomotor & CNS stimulants  
Anabolic Agents  
Diuretics  
Street Drugs  
Peptide Hormones  
Urine Manipulators

Results: All results were negative.

Comments: None.

Please feel free to contact us if you have any questions about this testing event.



Campus Correspondence

To: Dan Skel Athletics

Date: 6/21/06

From: Office of Director of Purchasing  
Telephone Number: 578-2176

IMPORTANT: DO NOT GIVE PRICES OR INFORMATION TO BIDDERS. THIS SHOULD BE HANDLED BY THE PURCHASING OFFICE.

RE: BID/QUOTATION NO. 000000 882 REQUISITION NO. 4434

We enclose here with 3 duplicate bids/quotes on Rebid: Drug Testing - Term Contract  
opened 6/16/06

Please advise if the low bid is acceptable. If not acceptable, please check carefully and let us know specifically how the lower bid does not meet specifications. List the vendor's name(s) and item number(s) they are to be awarded. All attached papers must be returned to this office as soon as possible with your recommendation indicated in the space provided below. Thank you.

James Frazier  
PURCHASING OFFICE

DEPARTMENT'S RECOMMENDATION:

DATE: 6/27/06

AGENTS, HOWEVER WOULD IT BE POSSIBLE TO REQUEST AGENTS TO GIVE US A LIST OF ALL THE DRUGS INCLUDED PER PANEL (TEST) I HAVE INCLUDED THE REQUIRED NCAA TESTS FOR DRUGS.

Four Panel Test

APPROVED BY: Dan Skel 6/27/06

# AEGIS

SCIENCES CORPORATION

345 Hill Avenue • Nashville, TN 37210  
Telephone: (615) 255-2400 • Facsimile: (615) 255-3030

David L. Black, Ph.D., D-ABCC, D-ABFT  
*President*

Timothy A. Robert, Ph.D, D-ABCC  
*Laboratory Director*

June 8, 2006

Mr. James Frazier  
Louisiana State University  
Purchasing Office  
213 Thomas Boyd Hall  
Baton Rouge, LA 70803

Dear Mr. Frazier:

Please find enclosed Aegis Sciences Corporation's response to Invitation to Bid #000000882 - Drug Testing Term Contract. Also enclosed is a copy of the most recent list of DHHS Certified Laboratories, with Aegis highlighted.

Should you have any question or need additional information, please do not hesitate to contact me.

Sincerely,



Frank Moser  
Director of Marketing

Enclosures/2

received 6/8/06

|  |            |                              |          |    |
|--|------------|------------------------------|----------|----|
| <b>INVITATION TO BID</b>   | <b>LSU</b> | <b>BID DUE DATE AND TIME</b> |          |    |
| BOARD OF SUPERVISORS OF<br>LOUISIANA STATE UNIVERSITY<br>AND AGRICULTURAL & MECHANICAL COLLEGE |            | 06/16/2006                   | 11:00 AM | CT |

|   |   |
|---|---|
| <b>SOLICITATION 000000882</b><br>VENDOR # 0004510 01<br>VENDOR NAME AND ADDRESS<br><div style="border: 1px solid black; padding: 5px;">           National Center for Drug Free Sport Inc<br/>           Athletics/Drug Testing<br/>           810 Baltimore Ave<br/><br/>           Kansas City MO 64105-1706         </div> | RETURN BID TO<br><br>LSU<br>LOUISIANA STATE UNIV.<br>PURCHASING OFFICE<br>213 THOMAS BOYD HALL<br>Baton Rouge LA 70803<br><br>BUYER James Frazier<br>BUYER PHONE (225)578-2306<br><br>ISSUE DATE 05/25/2006 |
|---|---|

TITLE: Rebid:Drug Testing-Term Contract

**To Be Completed By Bidder**

- \_\_\_\_\_ "No Bid" (sign and return this page only).
- \_\_\_\_\_ My Company does not wish to receive future solicitations for this commodity code.
- Specify your Delivery: To be made within \_\_\_\_\_ days after receipt of order.
- Specify your Payment Terms: N30  
 Prompt payment cash discounts for less than 30 days and less than 1% will be accepted, but will not be considered in determining awards. On indefinite quantity term contracts, cash discounts will be accepted and taken, but will not be considered in determining awards.
- Specify your Bid Reference Number: \_\_\_\_\_  
 (This number will appear on any resulting order or contract.)

**General Instructions to Bidders**

- Sealed bids for furnishing the items and/or services specified are hereby solicited, and will be received by the issuing LSU Campus/Department at the "Return Bid To" address stated above, until the specified due date and time.
- Bids must be signed by a person authorized to bind the vendor. In accordance with Louisiana R.S. 39:1594, the person signing the bid must be: (1) a current corporate officer, partnership member, or other individual specifically authorized to submit a bid as evidenced in the appropriate records filed with the Louisiana Secretary of State; or (2) an individual authorized to bind the vendor as evidenced by a corporate resolution, certificate or affidavit; or (3) other documents indicating authority which are acceptable to the public entity.
- Read the entire solicitation, including all terms, conditions and specifications.
- All bid information and prices must be typed or written in ink. Any corrections, erasures or other forms of alteration to unit prices are to be initialed by the bidder.
- Bid prices shall include all delivery charges paid by the vendor, F.O.B. LSU Destination, unless otherwise provided in the solicitation. Any invoiced delivery charges not quoted and itemized on the LSU purchase order are subject to rejection and non-payment.
- Payment is to be made within 30 days after receipt of properly executed invoice, or delivery and acceptance, whichever is later. Delinquent payment penalties are governed by L.R.S. 39:1695.
- By signing this solicitation, the bidder certifies compliance with all general instructions to bidders, terms, conditions and specifications; and further certifies that this bid is made without collusion or fraud.

|   |   |
|---|---|
| BIDDER (Name of Firm)<br><u>The National Center For Drug Free Sport</u> | MAILING ADDRESS<br><u>810 Baltimore Ave</u>     |
| AUTHORIZED SIGNATURE<br><u>Chris Nordby</u>                             | CITY, STATE ZIP<br><u>Kansas City, MO 64105</u> |
| PRINTED NAME<br><u>Chris Nordby</u>                                     | PHONE #<br><u>816-474-8655</u>                  |
| TITLE<br><u>Director of Sport Drug Testing</u>                          | FAX #<br><u>816-285-5068</u>                    |
| E-MAIL<br><u>CNordby@drugfreesport.com</u>                              | FEDERAL TAX ID #<br><u>43-1841425</u>           |

# LSU Athletic Drug Testing Program

## Drug Testing Specifications: For Drugs of Abuse

- All samples will be confirmed by GC/MS or LC/MS confirmation.
- Samples will be screened using the lowest limits of detection that can be scientifically justified.
- All samples will be screened for appropriate adulterants, e.g. SG and pH.
- All samples will have a quantitated Urine Creatinine.
- Amphetamine assay must detect designer drugs like Ecstasy.
- Alcohol testing / confirmation must be available per request.
- Testing regime and price to include ephedrine analysis.
- Reports via email and/or internet.
- Turnaround time for Negatives— 24 hrs from time of receipt of samples.
- Confirmations within 72 hours of screening.
- Cost of confirmations included in price— not extra.
- Cost of overnight shipping included in price.

| <input type="checkbox"/> Desired Thresholds (ng/ml) | Screening | Confirmation |
|---|-----------|--------------|
| Amphetamines  | 300       | 100          |
| Cannabinoids  | 20        | 5            |
| Cocaine Metabolite                                  | 100       | 50           |
| Opiates   | 300       | 300          |

## Drugs to be screened for and confirmed

### I. Misc. Substances

1. Marijuana
2. Cocaine

### II. Opiate Class

1. Morphine
2. Codeine\*
3. Diacetylmorphine (Heroin)
4. Hydrocodone
5. Hydromorphone
6. Oxycodone

### III. Amphetamine Class

1. Amphetamine
2. Methamphetamine
3. MDA
4. MDMA (XTC)\*
5. MDEA (Eve)



**Drug Testing Specifications: Anabolic Steroid Testing**

- All screening and confirmations will be performed by GC/MS or LC/MS.
- Price will include confirmations.
- The lab and testing will be able to detect ALL NCAA Banned Anabolic Steroids (www.ncaa.org)
- Menu to include a fitargeted steroid profile looking for specific anabolic steroids at a lesser cost.
- Menu to include a ficomprehensive steroid profile looking for all NCAA banned anabolic steroids in a lab accredited by world anti-doping agency.
- Turnaround time (72 hours) on negative samples and one week on positives. *All results have 2 weeks turn around.*
- Shipping included in price.
- Reports via email and/or internet.

Approximate Number of Samples Annually:

Drug Panel including (Amphetamines, Cannabinoids, Cocaine Metabolite, Opiates, & Ephedrine)---  
Approximate Number 1200

Alcohol Detection --- Approximate Number 250

Anabolic Steroid --- Approximate Number 200

**Certification:**

Laboratory must be certified by Department of Health and Human Services, a copy of the letter from the Department of Health and Human Services shall be submitted with bid.

**Unsatisfactory Performance:**

Unsatisfactory performance in analyzing and reporting the results of drug and validity tests; for example, a positive error in reporting the results of a drug/alcohol/steroid test shall result in automatic cancellation of the contract.

**BOARD OF SUPERVISORS  
LOUISIANA STATE UNIVERSITY AND  
AGRICULTURAL & MECHANICAL COLLEGE  
Purchasing Office, 213 Thomas Boyd Hall  
Baton Rouge, LA 70803-3001**

**INSURANCE REQUIREMENTS**

**WORKMEN'S COMPENSATION AND EMPLOYER'S LIABILITY INSURANCE:** The Contractor shall, before commencing any work to be conducted under this contract, procure Workmen's Compensation and Employer's Liability insurance with a limit of liability as required by the Labor Code of the State of Louisiana with an insurance company authorized to write such policies of insurance in the State of Louisiana. It shall be the further responsibility of the Contractor to require that all subcontractors have in full force and effect, a policy of Workmen's Compensation and Employer's Liability insurance before proceeding with any of the work required under this contract. The Employer's Liability limit shall be \$1,000,000 when work is over water and involves maritime exposure.

**COMMERCIAL GENERAL LIABILITY INSURANCE:** Commercial General Liability Insurance with a combined single limit of \$1,000,000 per occurrence for bodily injury and property damage. This insurance shall include the following coverage:

1. Premises - Operations;
2. Broad Form Contractual Liability;
3. Products and Completed Operations;
4. Use of Contractors and Subcontractors;
5. Personal Injury;
6. Broad Form Property Damage;
7. Explosion, Collapse and Under ground (XCU) Coverage.

**BUSINESS AUTOMOBILE LIABILITY INSURANCE:** Business Automobile Liability Insurance with a combined single limit of \$1,000,000 per occurrence for bodily injury and property damage, unless otherwise indicated. This insurance shall include for bodily injury and property damage the following coverages:

1. Owned automobiles;
2. Hired automobiles;
3. Non-owned automobiles.

If the vendor/contractor does not own an automobile and an automobile is utilized in the execution of the contract, then only hired and non-owned coverage is acceptable. If an automobile is not utilized for the execution of the contract, then automobile coverage is not required.

Board of Supervisors of Louisiana State University and Agricultural & Mechanical College shall be named as additional insured on all liability policies. A Thirty (30) day prior notice of cancellation must be given to the University for all required coverages. Insurance must be from a company with an A.M. Best's rating of no less than A:VI who is authorized to do business in the State of Louisiana. The A.M. Best's rating requirement may be waived for Worker's Compensation only.

The successful contractor is to provide the owner with a certificate of insurance prior to commencement of work.

**LSU TERM CONTRACT – SPECIAL CONDITIONS**

These special conditions shall apply to LSU Term Contracts, in addition to all Standard Terms and Conditions above.

A "Term Contract" is defined as an agreement with a Vendor to provide specified goods and/or services on an as-needed basis at established prices, terms and conditions during a specific period of time (or term), and does not guarantee usage. Such pricing agreements are commonly referred to as standing agreements, open end contracts, and requirements contracts. Purchase/release orders issued against term contracts serve as the Vendor's authorization to ship goods and/or provide services.

**1. Scope of Contract**

This solicitation is issued to establish a term contract for the specified goods and/or services for the period beginning July 1, 2006 and ending June 30, 2007, in accordance with all specifications, terms, and conditions.

**2. Initial Contract Period**

LSU intends to award all items for the initial contract period specified above. Award delays beyond the anticipated contract begin date may result in an initial award less than the specified contract period.

**3. Contract Renewals/Extensions**

At the option of LSU and acceptance by the Vendor, this contract may be renewed for two (2) additional twelve (12) month periods, or extended in partial increments thereof, at the same prices, terms and conditions of the original contract award. Total contract period not to exceed thirty-six (36) months.

**4. Estimated Quantities**

It is understood that LSU shall not be held responsible for purchasing any specified amount. Solicitation quantities shown are estimated only and may be based on historical contract usage and/or projected needs. Where usage is not available, a quantity of one (1) indicates a lack of history on this item. The successful Vendor must supply any order requirements at the bid/contract prices, whether the total of such requirements are more or less than the estimated quantities shown.

**5. Firm Pricing**

Contract prices shall remain firm for the duration of the contract term; and no price increases will be allowed, unless escalation/de-escalation provisions are specifically provided for herein. Prices may not exceed the current nationally advertised and available General Services Administration (GSA) Price Schedule if one exists.

*LSU is a member of the National Association of Educational Buyers (NAEB) and the E & I Cooperative Purchasing Service.*

**6. Insurance Requirements**

If an automobile is utilized in the execution of the contract, including deliveries made with company owned, hired, and/or non-owned vehicles, successful bidder shall be required to furnish a certificate of insurance evidencing coverages per attached insurance requirements. The Board of Supervisors of Louisiana State University and Agricultural & Mechanical College shall be named as an additional insured on all liability policies.

**7. Vendor Parking on the LSU Campus – Permits & Gate Passes**

Vendors and contractors needing access to reserved, gated "C" parking lots for logistics in performing business with LSU must apply for gate passes through the LSU Office of Parking, Traffic and Transportation (PTT). Visit the LSU/PTT website at [www.lsu.edu/parking](http://www.lsu.edu/parking) and the 'Permits' webpage for details.

Vendor requests are considered and granted by PTT, subject to an annual fee and qualifying criteria. Vendors not qualifying for gate passes may be granted general permits for street parking. All vendors are responsible for adhering to LSU Parking Rules and Regulations – see the PTT "Information" webpage. Direct any questions to PTT at 225-578-5000 or visit their office located in the Public Safety Building on South Stadium Road.

**8. Vendor Non-Performance**

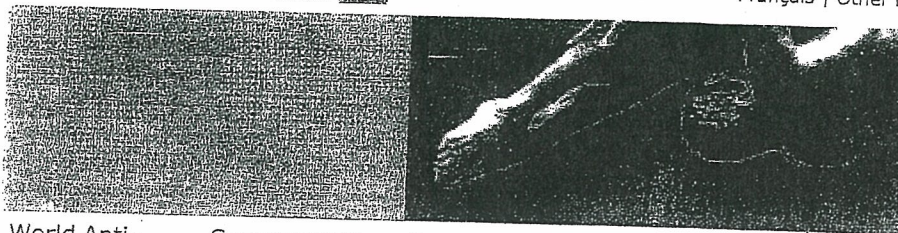
Vendor is required to perform in strict accordance with all contract specifications, terms, and conditions. Vendor will be advised in writing of non-performance issues and shall be required to promptly implement corrective actions to ensure contract compliance and to prevent recurrences. In the event Vendor is issued three (3) or more complaints of non-performance, LSU reserves the right at its sole discretion to cancel the contract with a ten (10) day written notice. Contract cancellations due to non-performance may be cause to deem the Vendor non-responsible in future solicitations.

**9. Contract Amendments**

Requests for contract changes must be made in writing by an authorized agent/signatory of the Vendor and submitted to LSU Purchasing for prior approval. Requests shall include detailed justification and supporting documentation for the proposed amendment.




Français | Other La



- About WADA
- Programs
- World Anti-Doping Code
- Governments
- Resources
- Levelling the Playing Field

## Science & Medicine **Accredited Laboratories**





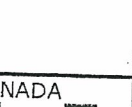
In January 2004, WADA assumed responsibility for the accreditation of laboratories for doping control analyses.

### Introduction

### Research

There are currently 33 WADA-accredited laboratories around the world:

- Applying for Research Grants
- WADA-Sponsored Research Projects
- Anti-doping Laboratories
- Accredited Laboratories
- Laboratory Statistics
- Archived Laboratory Statistics
- Laboratory Assessors
- Prohibited List
- Therapeutic Use Exemptions
- Science Topics
- Gene Doping
- EPO

| COUNTRY  | CITY           | HEAD OF THE LABORATORY                                | ADDRESS  |
|--|----------------|---|--|
| <br>AUSTRALIA | Sydney         | Dr. Rymantas Kazlauskas<br>Director                   | <b>Australian Sports Drug Testing Laboratory (ASDTL) - Sydney</b><br>National Measurement Institute<br>1 Suakin Street<br>AU - Sydney, NSW 2073<br>Australia<br>Tel.: (61.2) 94 49 01 11<br>Fax: (61.2) 94 49 80 80<br>E-mail: <a href="mailto:ray.kazlauskas@measurement.gov.au">ray.kazlauskas@measurement.gov.au</a>  |
| <br>AUSTRIA | Seibersdorf    | Dr. Günter Gmeiner<br>Director                        | <b>ARC Seibersdorf Research GmbH Doping Control Laboratory</b><br>AT - 2444 Seibersdorf<br>Austria<br>Tel.: (43) 50550 3539<br>Fax: (43) 50550 3566<br>Email: <a href="mailto:quenter.gmeiner@arcs.ac.at">quenter.gmeiner@arcs.ac.at</a>   |
| <br>BELGIUM | Ghent          | Prof. Dr. F.T. Delbeke<br>FAORC                       | <b>DoCoLab Universiteit Gent-UGent</b><br>Technologiepark 30<br>B-9052 Zwijnaarde<br>Belgium<br>Tel.: (32.9) 331 32 90<br>Fax: (32.9) 331 32 99<br>E-mail: <a href="mailto:frans.delbeke@UGent.be">frans.delbeke@UGent.be</a>  |
| <br>BRAZIL  | Rio De Janeiro | Prof. Dr. Francisco Radler De Aquino Neto<br>Director | <b>LAB DOP - LADETEC / IQ - UFRJ Rio de Janeiro Doping Control Laboratory</b><br>Centro de Tecnologia-Bloco A<br>Sala 607<br>Ilha do Fundão-Cidade Universitária<br>RJ - 21949-900 Rio de Janeiro<br>Brazil<br>Tel.: (55.21) 2562 7130 - 2562 7134<br>Fax: (55.21) 2260 3967 - 2562 7489<br>E-mail: <a href="mailto:ladetec@iq.ufrj.br">ladetec@iq.ufrj.br</a> |
| <br>CANADA  | Montreal       | Prof. Christiane Ayotte<br>Director                   | <b>Laboratoire de contrôle du dopage INRS - Institut Armand-Frappier</b><br>245, boulevard Hymus<br>Pointe-Claire<br>Québec H9R 1G6  |



DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service

Alcohol, Drug Abuse and  
Mental Health Administration  
Rockville MD 20857

Robert L. Stout, Ph.D.  
Clinical Reference Lab  
11850 West 85th Street  
Lenexa, Kansas 66214

APR 21 1989

Dear Dr. Stout:

I am pleased to inform you that Clinical Reference Lab, Lenexa Kansas, has successfully met all of the requirements for laboratory certification as specified in the Department of Health and Human Services' (HHS) Mandatory Guidelines for Federal Workplace Drug Testing Programs (53 FR 11970).

Clinical Reference Lab will be placed on the list of laboratories certified as eligible to bid on contracts to perform drug testing for Federal Drug-Free Workplace Programs. The list of laboratories certified by the National Institute on Drug Abuse (NIDA) on behalf of the Department will be sent to all Federal Agencies. Bi-monthly updates to this list will be published in the Federal Register, and made available to the general public upon request.

To maintain certification from HHS, Clinical Reference Lab must continue to meet all the requirements of the Federal Guidelines as specified in Subpart C--Certification of Laboratories Engaged in Urine Drug Testing for Federal Agencies. Maintenance of certification requires participation in an every-other-month performance testing program plus periodic, on-site inspections (see Sections 3.2(b), 3.17, 3.19 and 3.20).

If you have any questions concerning NIDA's National Laboratory Certification Program, please contact the Division of Applied Research (formerly the Office of Workplace Initiatives), at (301) 443-6780.

The HHS laboratory standards for urine drug testing certification were designed to assure Federal Agencies and their employees that the laboratories and the scientific and methodological procedures used are of the highest quality. Your laboratory is to be congratulated for meeting all the requirements of the department's program.

Sincerely,

*Charles R. Schuster*

Charles R. Schuster, Ph.D.  
Director  
National Institute on Drug Abuse

Received 6/15/06

|  |  |                              |                        |
|--|--|------------------------------|------------------------|
| <b>INVITATION TO BID</b>   |  | <b>BID DUE DATE AND TIME</b> |                        |
| BOARD OF SUPERVISORS OF<br>LOUISIANA STATE UNIVERSITY<br>AND AGRICULTURAL & MECHANICAL COLLEGE   |  | <b>LSU</b>                   | 06/16/2006 11:00 AM CT |
| <b>SOLICITATION 00000882</b>   |  | RETURN BID TO                |                        |
| VENDOR # 13550-01  |  | LSU                          |                        |
| VENDOR NAME AND ADDRESS  |  | LOUISIANA STATE UNIV.        |                        |
| <div style="border: 1px solid black; padding: 5px;"> <p>PRE-EMPLOY.COM, INC.<br/>2301 BALLS FERRY RD.<br/>ANDERSON, CA. 96007</p> </div> |  | PURCHASING OFFICE            |                        |
|  |  | 213 THOMAS BOYD HALL         |                        |
|  |  | Baton Rouge LA 70803         |                        |
|  |  | BUYER James Frazier          |                        |
|  |  | BUYER PHONE (225)578-2306    |                        |
|  |  | ISSUE DATE 05/25/2006        |                        |

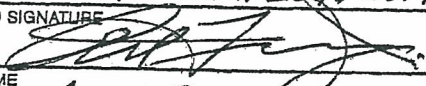
TITLE: Rebid: Drug Testing-Term Contract

**To Be Completed By Bidder**

1.  "No Bid" (sign and return this page only).
2.  My Company does not wish to receive future solicitations for this commodity code.
3. Specify your Delivery: To be made within AS PER P.O. days after receipt of order.
4. Specify your Payment Terms: NET 30 DAYS  
Prompt payment cash discounts for less than 30 days and less than 1% will be accepted, but will not be considered in determining awards. On indefinite quantity term contracts, cash discounts will be accepted and taken, but will not be considered in determining awards.
5. Specify your Bid Reference Number: LSU-001-DT  
(This number will appear on any resulting order or contract.)

**General Instructions to Bidders**

1. Sealed bids for furnishing the items and/or services specified are hereby solicited, and will be received by the issuing LSU Campus/Department at the "Return Bid To" address stated above, until the specified due date and time.
2. Bids must be signed by a person authorized to bind the vendor. In accordance with Louisiana R.S. 39:1594, the person signing the bid must be: (1) a current corporate officer, partnership member, or other individual specifically authorized to submit a bid as evidenced in the appropriate records filed with the Louisiana Secretary of State; or (2) an individual authorized to bind the vendor as evidenced by a corporate resolution, certificate or affidavit; or (3) other documents indicating authority which are acceptable to the public entity.
3. Read the entire solicitation, including all terms, conditions and specifications.
4. All bid information and prices must be typed or written in ink. Any corrections, erasures or other forms of alteration to unit prices are to be initialed by the bidder.
5. Bid prices shall include all delivery charges paid by the vendor, F.O.B. LSU Destination, unless otherwise provided in the solicitation. Any invoiced delivery charges not quoted and itemized on the LSU purchase order are subject to rejection and non-payment.
6. Payment is to be made within 30 days after receipt of properly executed invoice, or delivery and acceptance, whichever is later. Delinquent payment penalties are governed by L.R.S. 39:1695.
7. By signing this solicitation, the bidder certifies compliance with all general instructions to bidders, terms, conditions and specifications; and further certifies that this bid is made without collusion or fraud.

|                       |   |                  |                    |
|-----------------------|---|------------------|--------------------|
| BIDDER (Name of Firm) | PRE-EMPLOY.COM, INC.  | MAILING ADDRESS  | P.O. Box 491570    |
| AUTHORIZED SIGNATURE  |  | CITY, STATE ZIP  | REDDING, CA. 96049 |
| PRINTED NAME          | ART FERREIRA  | PHONE #          | 800-300-1821 x133  |
| TITLE                 | VICE PRESIDENT  | FAX #            | 888-999-3839       |
| E-MAIL                | ART.F@PRE-EMPLOY.COM  | FEDERAL TAX ID # | 680423922          |

**PRICE SHEET**

**INVITATION TO BID**

SOLICITATION 000000882

DUE DATE 06/16/2006

DUE TIME 11:00 AM

| ITEM No. | ITEM DESCRIPTION  | QUANTITY | UNIT | UNIT PRICE | EXTENDED AMOUNT |
|----------|---|----------|------|------------|-----------------|
| 0001     | <p>UNLESS SPECIFIED ELSEWHERE, SHIP ALL ITEMS TO:<br/>                     LSU<br/>                     ATHLETICS<br/>                     Training Rooms<br/>                     North Stadium Drive<br/>                     Tiger Stadium Equip. Room<br/>                     Baton Rouge, LA 70803</p> <p>ALL-OR-NONE AWARD: It is the intent of the University to award all items on an all-or-none basis to the overall lowest responsive and responsible bidder.</p> <p>Commodity Code: 952-07<br/>                     Drug Testing for Drugs of Abuse,<br/>                     per attached specifications.</p> | 1450.00  | EA   | \$ 29.75   | \$ 43,137.50    |
| 0002     | <p>Commodity Code: 952-07<br/>                     Drug Testing for Anabolic<br/>                     Steroids, per attached<br/>                     specifications.</p>   | 200.00   | EA   | \$ 199.95  | \$ 39,990.00    |

**:: Procurement System ::**

**Welcome to Procurement. If you have any questions, please contact your Purchasing Office.**

**Procurement | Vendor | Search | Help | Admin**

**Solicitation**

**Header Vendors Items Advertise T & C Attach Addenda**  
 Solicitation > Header > Vendors

**Header Information**

Solicitation Number: 000000882      Type: ITB      Status: RLV 05/25/2006  
 Solicitation Title: Rebid:Drug Testing-Term Contract  
 Buyer: JFRAZI2      Fiscal Year: 2007      Attach: Y  
 Campus: LSU  
 Total Addendum: 0      Total Items: 2

**Vendor Information**

Purchasing designees are responsible for soliciting the minimum number of bonafide bidders per all current State of Louisiana and LSU purchasing requirements (see Purchasing website, A-Z, Vendor Selection).


**Input Vendor Number and Location Number to Add**

Vendor Nbr:

**Added Vendors**

| Vendor Number                    | Location | Name   |
|----------------------------------|----------|--|
| <input type="checkbox"/> 0002335 | 01       | Diagnostic Systems Laboratories Inc <input type="button" value="Edit"/>          |
| <input type="checkbox"/> 0003650 | 01       | Quest Diagnostics Inc <input type="button" value="Edit"/>                        |
| <input type="checkbox"/> 0004510 | 01       | National Center for Drug Free Sport Inc <input type="button" value="Edit"/>      |
| <input type="checkbox"/> 0004585 | 01       | Our Lady of the Lake Regional Medical Center <input type="button" value="Edit"/> |
| <input type="checkbox"/> 0006206 | 29       | Lake Lab Services <input type="button" value="Edit"/>                            |
| <input type="checkbox"/> 0011789 | 01       | Office of Purchasing <input type="button" value="Edit"/>                         |
| <input type="checkbox"/> 0012770 | 01       | PRINCETON BIOMEDICAL LABORATORIES <input type="button" value="Edit"/>            |
| <input type="checkbox"/> 0012770 | 01       | AEGIS SCIENCES CORP <input type="button" value="Edit"/>                          |

Initial Add: 05/25/2006 jfrazi2  
 Last Updated: 05/25/2006 jfrazi2

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**Bid Tabulation**



**Tab All**    Tab Items    Tab Groups    Approvals

Bid > Tabulation > By All Bids

**Header Information**

Solicitation Number: 000000882                      Type:            ITB            Status: RLV 05/25/2006  
 Solicitation Title:    Rebid:Drug Testing-Term Contract  
 Buyer:                    JFRAZI2                      Fiscal Year: 2007    Attach: Y  
 Campus:                    LSU  
 Department:                19317 TRAINING ROOMS

**Bid Information**

Requisition Number: 000004434    OMR    Eval Type Code:    AON    Remarks:    N

**Bid Tab - By All or None**

Check the applicable Bid# box(es) to designate award(s).

| Award                      | Bid #   | Tot Items | Ext Cost  | Reject | Variance | Discount | LA Pref |
|----------------------------|---|-----------|-----------|--------|----------|----------|---------|
| <input type="checkbox"/> A | 01  | 2         | 49,350.00 |        |          |          |         |
|                            | AEGIS SCIENCES CORP   |           |           |        |          |          |         |
| <input type="checkbox"/>   | 02  | 4         | 68,600.00 |        | Y        |          |         |
|                            | National Center for Drug Free Sport Inc<br>Athletics/Drug Testing |           |           |        |          |          |         |
| <input type="checkbox"/>   | 03  | 2         | 83,127.50 |        |          |          |         |
|                            | PRE EMPLOY.COM INC  |           |           |        |          |          |         |

Change Selected

>> CONTINUE

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**Bid Tabulation**



**Tab All    Tab Items    Tab Groups    Approvals**

Bid > Tabulation > By Items

**Header Information**

Solicitation Number: 000000882                      Type:            ITB            Status: RLV 05/25/2006  
 Solicitation Title:    Rebid:Drug Testing-Term Contract  
 Buyer:                    JFRAZ12                      Fiscal Year: 2007    Attach: Y  
 Campus:                    LSU  
 Department:                19317 TRAINING ROOMS

**Bid Information**

Requisition Number: 000004434    OMR    Eval Type Code: AON    Remarks:    N

**Bid Tab - By Items**


Check the applicable Bid# box(es) to designate award(s).

| Award  | Bid #   | Qty      | UOM | Unit Cost | Ext Cost  | Reject | Variance |
|--|---|----------|-----|-----------|-----------|--------|----------|
| <b>0001 Drug Testing for Drugs of Abuse, per attached specifications.</b>    |   |          |     |           |           |        |          |
| <input type="checkbox"/>   | 02  | 1,200.00 | EA  | 23.00000  | 27,600.00 |        | Y        |
|  | OHHS CERTIFIED<br>LAB<br>National Center for Drug Free Sport Inc<br>Athletics/Drug Testing  |          |     |           |           |        |          |
| <input type="checkbox"/>   | A 01  | 1,450.00 | EA  | 23.00000  | 33,350.00 |        |          |
|  | LA:<br>AEGIS SCIENCES CORP  |          |     |           |           |        |          |
| <input type="checkbox"/>   | 03  | 1,450.00 | EA  | 29.75000  | 43,137.50 |        |          |
|  | LA:<br>PRE EMPLOY.COM INC   |          |     |           |           |        |          |
| <b>0002 Drug Testing for Anabolic Steroids, per attached specifications.</b> |   |          |     |           |           |        |          |
| <input type="checkbox"/>   | A 01  | 200.00   | EA  | 80.00000  | 16,000.00 |        |          |
|  | LA:<br>AEGIS SCIENCES CORP  |          |     |           |           |        |          |
| <input type="checkbox"/>   | 02  | 200.00   | EA  | 100.00000 | 20,000.00 |        |          |
|  | WADA<br>ACCREDITED LAB<br>National Center for Drug Free Sport Inc<br>Athletics/Drug Testing |          |     |           |           |        |          |
| <input type="checkbox"/>   | 03  | 200.00   | EA  | 199.95000 | 39,990.00 |        |          |
|  | LA:<br>PRE EMPLOY.COM INC   |          |     |           |           |        |          |
| <b>0003 ADDITIONAL COST ITEM - SEE REMARKS.</b>                              |   |          |     |           |           |        |          |
| <input type="checkbox"/>   | 02  | 250.00   | EA  | 24.00000  | 6,000.00  |        | Y        |
|  | LA:<br>National Center for Drug Free Sport Inc<br>Athletics/Drug Testing                    |          |     |           |           |        |          |
| <b>0004 ADDITIONAL COST ITEM - SEE REMARKS.</b>                              |   |          |     |           |           |        |          |
| <input type="checkbox"/>   | 02  | 200.00   | EA  | 75.00000  | 15,000.00 |        | Y        |
|  | LA:<br>National Center for Drug Free Sport Inc  |          |     |           |           |        |          |

Athletics/Drug Testing

Change Selected

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**Bid**



**Header Items Attach**

Bid > Header > Vendors > Items

**Header Information**

Solicitation Number: 000000882 Bid: 02 Type: ITB Status: COMP  
08/07/2006

Solicitation Title: Rebid:Drug Testing-Term Contract  
Buyer: JFRAZ12 Fiscal Year: 2007 Attach: Y  
Campus: LSU  
Department: 19317 TRAINING ROOMS  
Total Cost: 68,600.00 Total Bids:  
Total Items: 4

**Bid Information**

Requisition Number: 000004434 OMR Eval Type Code: Remarks: N

**Vendor Information**

Vendor Number: 0004510 / 01 National Center for Drug Free Sport Inc  
Athletics/Drug Testing

**Item Summary**

**Go To:**



Click on an item number link below to view the full detail.

| Item Number  | Group | Qty     | UOM | Unit Cost | Extended Cost | Award | Reject Code | LA Pref |
|--|-------|---------|-----|-----------|---------------|-------|-------------|---------|
| 0001   |       | 1200.00 | EA  | 23.00000  | 27,600.00     |       |             |         |
| Drug Testing for Drugs of Abuse. Without alcohol.            |       |         |     |           |               |       |             |         |
| 0002   |       | 200.00  | EA  | 100.00000 | 20,000.00     |       |             |         |
| Drug Testing for Anabolic Steroids, per attached specificati |       |         |     |           |               |       |             |         |
| 0003   |       | 250.00  | EA  | 24.00000  | 6,000.00      |       |             |         |
| SAME AS ITEM #1, EXCEPT WITH ALCOHOL TEST.                   |       |         |     |           |               |       |             |         |
| 0004   |       | 200.00  | EA  | 75.00000  | 15,000.00     |       |             |         |
| SAME AS ITEM #2, EXCEPT TARGETED.                            |       |         |     |           |               |       |             |         |

**Item Detail**

Fields with an \* are required.

Item Number: 0003

Item Group ID:

Vendor/Loc: 0004510 / 01

National Center for Drug Free Sport Inc  
Athletics/Drug Testing

\*UOM:

EACH - EA

\*Quantity:

250.00

\*Unit Cost:

24.00000

Discount %:

.00

Ext Cost:

6,000.00

Manufacturer:

Model:

LA Pref Flag:

Award Flag:

# Purchase Orders for Professional Service

**AEGIS 2004**

Invoice

Paid

|                     |
|---------------------|
| \$ 120.00           |
| \$ 168.00           |
| \$ 1,623.00         |
| \$ 1,981.00         |
| \$ 493.00           |
| \$ 888.00           |
| \$ 2,295.00         |
| \$ 1,680.00         |
| \$ 1,080.00         |
| \$ 1,658.00         |
| \$ 1,512.00         |
| \$ 360.00           |
| \$ 168.00           |
| \$ 840.00           |
| \$ 984.00           |
| \$ 1,693.00         |
| \$ 1,488.00         |
| \$ 2,895.00         |
| \$ 314.00           |
| \$ 1,405.00         |
| \$ 1,824.00         |
| \$ 205.00           |
| \$ 432.00           |
| \$ 205.00           |
|                     |
| <b>\$ 26,311.00</b> |

# Purchase Orders for Professional Service

**AEGIS 2005**

Invoice

Paid

|             |
|-------------|
| \$ 748.00   |
| \$ 1,780.00 |
| \$ 1,704.00 |
| \$ 2,609.00 |
| \$ 2,524.00 |
| \$ 2,827.00 |
| \$ 2,236.00 |
| \$ 2,646.00 |
| \$ 2,044.00 |
| \$ 1,357.00 |
| \$ 1,621.00 |
| \$ 277.00   |
| \$ 360.00   |
| \$ 528.00   |
| \$ 1,272.00 |
| \$ 1,551.00 |
| \$ 2,090.00 |
| \$ 1,058.00 |
| \$ 2,450.00 |
| \$ 1,248.00 |
| \$ 301.00   |
| \$ 96.00    |
| \$ 48.00    |
| \$ 205.00   |
| \$ 72.00    |

**\$ 33,652.00**

# Purchase Orders for Professional Service

**Drug Free Sport**

**2006**

Invoice

Paid

|   |             |
|---|-------------|
| 1 | \$ 24.00    |
| 2 | \$ 24.00    |
| 3 | \$ 74.00    |
| 4 | \$ 122.00   |
| 5 | \$ 916.00   |
|   | \$ 49.00    |
|   | \$ 608.00   |
|   | \$ 1,817.00 |

**AEGIS**

**2006**

Invoice

Paid

|              |
|--------------|
| \$ 471.00    |
| \$ 639.00    |
| \$ 1,728.00  |
| \$ 2,493.00  |
| \$ 1,743.00  |
| \$ 24.00     |
| \$ 1,512.00  |
| \$ 1,889.00  |
| \$ 2,415.00  |
| \$ 973.00    |
| \$ 1,470.00  |
| \$ 397.00    |
| \$ 192.00    |
| \$ 362.00    |
| \$ 1,267.00  |
| \$ 2,042.00  |
| \$ 1,156.00  |
| \$ 1,767.00  |
| \$ 1,579.00  |
| \$ 853.00    |
| \$ 336.00    |
| \$ 109.00    |
| \$ 25,417.00 |

# Purchase Orders for Professional Service

**AEGIS      2007**

Invoice

Paid

|             |
|-------------|
| \$ 1,630.00 |
| \$ 1,081.00 |
| \$ 2,790.00 |
| \$ 882.00   |
| \$ 1,609.00 |
| \$ 2,561.00 |
| \$ 1,687.00 |
| \$ 1,378.00 |
| \$ 2,273.00 |
| \$ 711.00   |
| \$ 896.00   |
| \$ 1,676.00 |
| \$ 69.00    |
| \$ 1,758.00 |
| \$ 1,012.00 |
| \$ 1,032.00 |
| \$ 1,069.00 |

as of 5/1/07    \$ 24,114.00