

March 30, 2007

[REDACTED]  
[REDACTED] Student-Athlete  
[REDACTED]

Mt. Pleasant, MI 48858  
[REDACTED]

This letter serves as your official notice of suspension of intercollegiate competition at Central Michigan University for one calendar year (i.e., 365 days) plus 5 additional competition dates based on your recent positive NCAA drug test. The one calendar year suspension began on 2/28/07, which was the initial day in which a sample was provided to the NCAA. The one calendar year suspension from intercollegiate competition at CMU will cease on 2/28/08, but you will also be required to incur an additional 5 game suspension above and beyond the 365-day suspension due to the number of competition dates you participated in from the time in which a sample was given (2/28/07), up until the point of the final positive notification from the NCAA on 3/22/07. It has been determined that you participated in 5 competition dates from 2/28/07 – 3/22/07, thus you will be withheld from the first 5 competition dates after the 365-day suspension ceases on 2/28/08.

*Per NCAA Bylaw 31.2.3, a student that has tested positive for a substance on the list of banned drug classes shall remain ineligible until the student-athlete tests negative and the student-athlete's eligibility is restored by the Committee on Student-Athlete Reinstatement. Thus, you will not be eligible for intercollegiate competition at CMU until you serve the competition penalty, have a negative result on a re-entry test through the NCAA, AND have your eligibility restored by the Committee on Student-Athlete Reinstatement.*

This letter also serves as your official notice of suspension from the [REDACTED] team for 30 practice days based on Central Michigan University Athletic Department's drug testing policies and procedures. The 30-practice day suspension began on 3/23/07 and will continue through 4/23/07. During this time period, you will NOT be permitted to participate in ANY team activities (i.e., practice, meetings, lifting), or receive any instruction from the CMU [REDACTED] coaching staff. *According to section 9.4.9.3 of CMU's drug testing policy, a student-athlete that has a positive NCAA Drug Test will be treated as a positive test obtained under the CMU drug testing policy. CMU sanctions will be in addition to any sanctions levied by the NCAA or other sport agencies.* Thus, the positive NCAA drug test is considered your first positive performance enhancing test under CMU's Drug Testing Policies and Procedures. In addition to satisfying the requirements listed above to regain eligibility through the NCAA for intercollegiate competition, you will also be required to satisfy CMU's conditions of reinstatement in order to regain eligibility for practice and competition.

Please be aware that a second positive NCAA drug test will result in the permanent loss of all remaining regular-season and postseason eligibility in NCAA sports. A second positive CMU performance enhancing drug test will result in suspension from competition for one calendar year and be required to miss a minimum of 30 days of practice. The suspension may result in the non-renewal of your athletics scholarship as designated/determined by the athletics director.

I have attached NCAA Bylaw 31.2.3 (Ineligibility for Use of Banned Drugs), and CMU's policy related to Sanctions (9.4.9.1), Appeals (9.4.10.2), and the Safe Harbor Program (9.4.11) for your information. A complete copy of CMU's drug testing policy can be found at [www.cmuchippewas.com](http://www.cmuchippewas.com) on the Student-Athlete Academic Services page.

As a condition of re-entry to practice at CMU, you are required to participate in a mandatory drug counseling and/or treatment program. Please contact John Mason at 774-6685 to make arrangements for counseling. **Please note that you will be required to pay the necessary fees that are associated with this required drug-counseling program.** Your failure to complete this program will be considered an additional violation of the policy and will result in additional penalties, up to and including permanent dismissal from the team and/or loss of athletics financial aid. During the remainder of your eligibility at CMU, you will be subject to unannounced reasonable suspicion testing to ensure that no additional banned substances are being used/abused. **You will also be required to have a negative result on a re-entry drug test in order to regain your eligibility for practice at CMU!**

First and foremost, CMU and its Athletics Department are concerned with the health, safety, and welfare of the student-athletes who participate in its programs and represent the University in competitive athletics. The use of illegal drugs is inconsistent with the standards expected of student-athletes at CMU and pose a substantial health and safety risk to all those involved in intercollegiate practice and competition. As a result, record of this suspension will be placed in your medical records in the Athletics Department.

As noted in the attached policy, sport coaches are permitted to have more stringent rules and sanctions above those defined by this policy. You are also responsible for fulfilling the conditions of those sanctions.

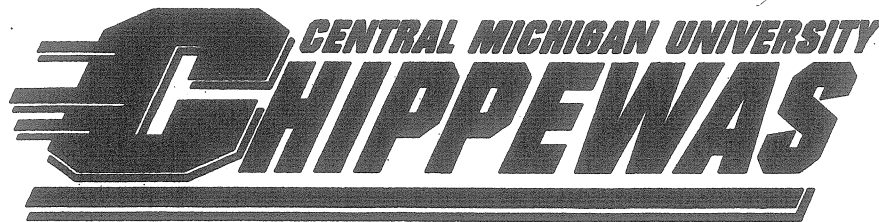
Should you have any further questions or concerns, please do not hesitate to contact me.

Sincerely,

Josh Moon  
Director of Compliance

Cc: Dave Heeke  
Derek van der Merwe

[REDACTED]  
John Mason  
[REDACTED]



May 9, 2007

[REDACTED]  
[REDACTED] Student-Athlete  
[REDACTED]  
Mt. Pleasant, MI 48858  
[REDACTED]

This letter serves as your official notice of suspension from the [REDACTED] team for the remainder of the spring 2007 season based on Central Michigan University Athletic Department's drug testing policies and procedures. This suspension is based on your second positive drug test on 4/25/07. Please be aware that because the 2007 season is your final season of eligibility, you have now exhausted your eligibility at Central Michigan University in the sport of [REDACTED]. I have attached the portion of the policy related to Sanctions (9.4.9.1) and Appeals (9.4.10.2). Should you have any questions, please do not hesitate to contact me.

First and foremost, CMU and its Athletics Department are concerned with the health, safety, and welfare of the student-athletes who participate in its programs and represent the college in competitive athletics. The use of illegal drugs is inconsistent with the standards expected of student-athletes at CMU and pose a substantial health and safety risk to all those involved in intercollegiate practice and competition. As a result, record of this suspension will be placed in your medical records in the Athletics Department.

Should you have any further questions or concerns, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Josh Moon'.

Josh Moon  
Director of Compliance

Cc: Dave Heeke

[REDACTED]  
John Mason  
[REDACTED]





May 9, 2007

[REDACTED]  
[REDACTED] Student-Athlete  
Mt. Pleasant, MI 48858  
[REDACTED]

This letter serves as your official notice of suspension from the [REDACTED] team for the first six [REDACTED] games of the fall 2007 season based on Central Michigan University Athletic Department's drug testing policies and procedures. This suspension is based on your second positive drug test on 4/25/07. Please be aware that a third positive drug test will result in a permanent ban from CMU athletics without the possibility for reinstatement, and the non-renewal of your athletic scholarship. I have attached the portion of the policy related to Sanctions (9.4.9.1) and Appeals (9.4.10.2). Should you have any questions, please do not hesitate to contact me.

As a condition of re-entry, you are required to participate in a mandatory drug counseling and/or treatment program. Please contact John Mason at 774-6685 to make arrangement for counseling. Please note that you will be required to pay the necessary fees that are associated with this required drug-counseling program. Your failure to complete this program will be considered an additional violation of the policy and will result in additional penalties, up to and including permanent dismissal from the team and/or loss of athletics financial aid. During the next year, you will be subject to unannounced reasonable suspicion testing to ensure that no additional banned substances are being used/abused. You will also be required to have a negative result on a re-entry drug and alcohol test in order to regain your eligibility for competition. A copy of CMU's drug testing policy can be found at [www.cmuchippewas.com](http://www.cmuchippewas.com) on the Academic Services link in the Student-Athlete Handbook.

First and foremost, CMU and its Athletics Department are concerned with the health, safety, and welfare of the student-athletes who participate in its programs and represent the college in competitive athletics. The use of illegal drugs is inconsistent with the standards expected of student-athletes at CMU and pose a substantial health and safety risk to all those involved in intercollegiate practice and competition. As a result, record of this suspension will be placed in your medical records in the Athletics Department.

As noted in the attached policy, sport coaches are permitted to have more stringent rules and sanctions above those defined by this policy. You are also responsible for fulfilling the conditions of those sanctions.

Should you have any further questions or concerns, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Josh Moon'.

Josh Moon  
Director of Compliance

Cc: Dave Heeke

[REDACTED]  
John Mason  
[REDACTED]



[www.cmuchippewas.com](http://www.cmuchippewas.com)

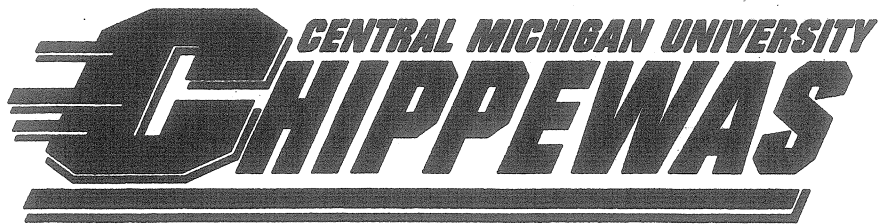
Rose Center, Mt. Pleasant, MI 48859

Phone: 989/774-3041

Fax: 989/774-5391







December 11, 2006

[REDACTED]  
[REDACTED] Student-Athlete  
[REDACTED]  
Mt. Pleasant, MI 48858  
[REDACTED]

This letter serves as your official notice of suspension from the [REDACTED] team for the [REDACTED] based on Central Michigan University Athletics Department's drug testing policies and procedures. I have attached the portion of the policy related to Sanctions (9.4.9.1) and Appeals (9.4.10.2). Should you have any questions, please do not hesitate to contact me.

As a condition of re-entry, you are required to participate in a mandatory drug counseling and/or treatment program. Please contact John Mason at 774-6685 to make arrangement for counseling. Your failure to complete this program will be considered an additional violation of the policy and will result in additional penalties, up to and including permanent dismissal from the team and/or loss of athletics financial aid. During the next year, you will be subject to unannounced reasonable suspicion testing to ensure that no additional banned substances are being used/abused. A copy of the CMU's drug testing policy can be found at [www.cmuchippewas.com](http://www.cmuchippewas.com) on the Academic Services link in the Student-Athlete Handbook.

First and foremost, CMU and its Athletics Department are concerned with the health, safety, and welfare of the student-athletes who participate in its programs and represent the college in competitive athletics. The use of illegal drugs, misuse of legal drugs and dietary supplements, use of performance enhancing substances, and inappropriate use of alcohol and tobacco are inconsistent with the standards expected of student-athletes at CMU and pose a substantial health and safety risk to all those involved in intercollegiate practice and competition. As a result, record of this suspension will be placed in your medical records in the Athletics Department.

As noted in the attached policy, sport coaches are permitted to have more stringent rules and sanctions above those defined by this policy. You are also responsible for fulfilling the conditions of those sanctions.

Should you have any further questions or concerns, please do not hesitate to contact me.

Sincerely,

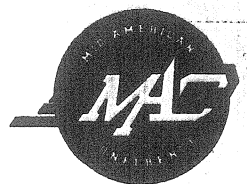
  
Josh Moon  
Compliance Coordinator

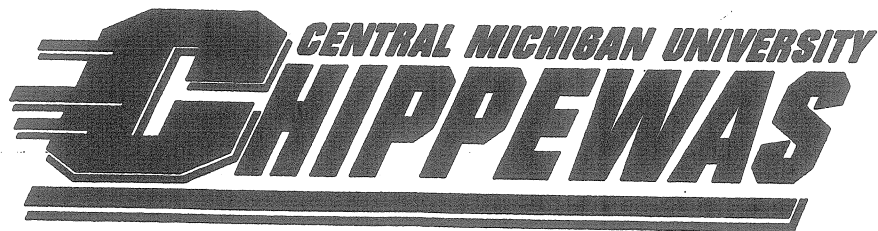
Cc: Dave Heeke

[REDACTED]  
John Mason



[www.cmuchippewas.com](http://www.cmuchippewas.com)  
Rose Center, Mt. Pleasant, MI 48859  
Phone: 989/774-3041 Fax: 989/774-5391





October 20, 2006

[REDACTED] Student-Athlete  
Mt. Pleasant, MI 48858  
[REDACTED]

This letter serves as your official notice of suspension from the [REDACTED] team for 30 practice days AND the first competition of the spring 2007 [REDACTED] season based on Central Michigan University Athletic Department's drug testing policies and procedures. The 30-practice day suspension will begin on 10/22/06 and continue through 11/25/06. During this time period, you will NOT be permitted to participate in ANY team activities (i.e., practice, meetings, lifting), or receive any instruction from the CMU [REDACTED] coaching staff. This suspension is based on your failure to appear for a scheduled drug test on 10/19/06 after being notified by your head coach on 10/18/06 of the time and location of the test and that your participation was required. *According to section 9.4.5 of CMU's drug testing policy, a student-athlete's failure to appear for a scheduled test will be deemed as a refusal to submit to testing and treated as if the test were positive for a performance enhancing drug.*

Please be aware that a second positive performance enhancing drug test will result in suspension from competition for one calendar year and suspension from practice for a minimum of 30 days. I have attached the portion of the policy related to Sanctions (9.4.9.1), Appeals (9.4.10.2), and the Safe Harbor Program (9.4.11) for your information. A complete copy of CMU's drug testing policy can be found at [www.cmuchippewas.com](http://www.cmuchippewas.com) on the Student-Athlete Academic Services page.

As a condition of re-entry, you are required to participate in a mandatory drug counseling and/or treatment program. Please contact John Mason at 774-6685 to make arrangement for counseling. Please note that you will be required to pay the necessary fees that are associated with this required drug-counseling program. Your failure to complete this program will be considered an additional violation of the policy and will result in additional penalties, up to and including permanent dismissal from the team and/or loss of athletics financial aid. During the next year, you will be subject to unannounced reasonable suspicion testing to ensure that no additional banned substances are being used/abused. You will also be required to have a negative result on a re-entry drug test in order to regain your eligibility for practice or competition.

First and foremost, CMU and its Athletics Department are concerned with the health, safety, and welfare of the student-athletes who participate in its programs and represent the University in competitive athletics. The use of illegal drugs is inconsistent with the standards expected of student-athletes at CMU and pose a substantial health and safety risk to all those involved in intercollegiate practice and competition. As a result, record of this suspension will be placed in your medical records in the Athletics Department.

As noted in the attached policy, sport coaches are permitted to have more stringent rules and sanctions above those defined by this policy. You are also responsible for fulfilling the conditions of those sanctions.

Should you have any further questions or concerns, please do not hesitate to contact me.

Sincerely,

Josh Moon  
Compliance Coordinator



Cc: Dave Heeke  
Marcy Weston  
[REDACTED]  
John Mason

[www.cmuchippewas.com](http://www.cmuchippewas.com)  
Rose Center, Mt. Pleasant, MI 48859  
Phone: 989/774-3041 Fax: 989/774-5391





February 23, 2005

[REDACTED]  
[REDACTED] Student-Athlete  
[REDACTED]  
[REDACTED]

This letter serves as your official notice of suspension from the [REDACTED] team for the [REDACTED] game in the fall of 2005 based on Central Michigan University Athletics Department's drug testing policies and procedures. I have attached the portion of the policy related to Sanctions (9.4.9.1) and Appeals (9.4.10.2). Should you have any questions, please do not hesitate to contact me.

As a condition of re-entry, you are required to participate in a mandatory drug counseling and/or treatment program. Please contact John Mason at 774-6685 to make arrangement for counseling. Your failure to complete this program will be considered an additional violation of the policy and will result in additional penalties, up to and including permanent dismissal from the team and/or loss of athletics financial aid. During the next year, you will be subject to unannounced reasonable suspicion testing to ensure that no additional banned substances are being used/abused. A copy of the CMU's drug testing policy can be found at [www.cmuchippewas.com](http://www.cmuchippewas.com) on the Academic Services link in the Student-Athlete Handbook.

First and foremost, CMU and its Athletics Department are concerned with the health, safety, and welfare of the student-athletes who participate in its programs and represent the college in competitive athletics. The use of illegal drugs, misuse of legal drugs and dietary supplements, use of performance enhancing substances, and inappropriate use of alcohol and tobacco are inconsistent with the standards expected of student-athletes at CMU and pose a substantial health and safety risk to all those involved in intercollegiate practice and competition. As a result, record of this suspension will be placed in your medical records in the Athletics Department.

As noted in the attached policy, sport coaches are permitted to have more stringent rules and sanctions above those defined by this policy. You are also responsible for fulfilling the conditions of those sanctions.

Should you have any further questions or concerns, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Derek'.

Derek van der Merwe  
Associate Athletics Director-Compliance

Cc: Herb Deromedi

[REDACTED]  
John Mason





January 24, 2006

[REDACTED]  
[REDACTED] Student-Athlete  
[REDACTED]  
[REDACTED]

1/24/06: [REDACTED] Deek + myself had a meeting  
[REDACTED] notified us that he had used and probab  
wouldn't test clean. He used his own for  
self disclosure. ~~He~~

This letter serves as your official notice of suspension from the [REDACTED] team for the first three [REDACTED] games of the fall 2006 season based on Central Michigan University Athletics Department's drug testing policies and procedures. This suspension is based on your second positive drug test on 10/26/05. Please be aware that a third positive drug test will result in a permanent ban from CMU athletics without the possibility for reinstatement, and the non-renewal of your athletic scholarship. I have attached the portion of the policy related to Sanctions (9.4.9.1) and Appeals (9.4.10.2). Should you have any questions, please do not hesitate to contact me.

As a condition of re-entry, you are required to participate in a mandatory drug counseling and/or treatment program. Please contact John Mason at 774-6685 to make arrangement for counseling. Please note that you will be required to pay the necessary fees that are associated with this required drug-counseling program. Your failure to complete this program will be considered an additional violation of the policy and will result in additional penalties, up to and including permanent dismissal from the team and/or loss of athletics financial aid. During the next year, you will be subject to unannounced reasonable suspicion testing to ensure that no additional banned substances are being used/abused. You will also be required to have a negative result on a re-entry drug and alcohol test in order to regain your eligibility for competition. A copy of CMU's drug testing policy can be found at [www.cmuchippewas.com](http://www.cmuchippewas.com) on the Academic Services link in the Student-Athlete Handbook.

First and foremost, CMU and its Athletics Department are concerned with the health, safety, and welfare of the student-athletes who participate in its programs and represent the college in competitive athletics. The use of illegal drugs is inconsistent with the standards expected of student-athletes at CMU and pose a substantial health and safety risk to all those involved in intercollegiate practice and competition. As a result, record of this suspension will be placed in your medical records in the Athletics Department.

As noted in the attached policy, sport coaches are permitted to have more stringent rules and sanctions above those defined by this policy. You are also responsible for fulfilling the conditions of those sanctions.

Should you have any further questions or concerns, please do not hesitate to contact me.

Sincerely,

Josh Moon  
Compliance Coordinator

Cc: Dave Heeke

[REDACTED]  
John Mason



[www.cmuchippewas.com](http://www.cmuchippewas.com)  
Rose Center, Mt. Pleasant, MI 48859  
Phone: 989/774-3041 Fax: 989/774-5391



February 2, 2005

[REDACTED]  
[REDACTED] Student-Athlete  
[REDACTED]

Central Michigan University  
Mt. Pleasant, MI 48858

[REDACTED]

This letter serves as your official notice of suspension from the [REDACTED] team for three dates of competition based on Central Michigan University Athletics Department's drug testing policies and procedures. I have attached the portion of the policy related to Sanctions (9.4.9.1) and Appeals (9.4.10.2). Should you have any questions, please do not hesitate to contact me.

As a condition of re-entry, you are required to participate in a mandatory drug counseling and/or treatment program. Your failure to complete this program will be considered an additional violation of the policy and will result in additional penalties, up to and including permanent dismissal from the team and/or loss of athletics financial aid. During the next year, you will be subject to unannounced reasonable suspicion testing to ensure that no additional banned substances are being used/abused. A copy of the CMU's drug testing policy can be found at [www.cmuchippewas.com](http://www.cmuchippewas.com) on the Academic Services link in the Student-Athlete Handbook.

First and foremost, CMU and its Athletics Department are concerned with the health, safety, and welfare of the student-athletes who participate in its programs and represent the college in competitive athletics. The use of illegal drugs, misuse of legal drugs and dietary supplements, use of performance enhancing substances, and inappropriate use of alcohol and tobacco are inconsistent with the standards expected of student-athletes at CMU and pose a substantial health and safety risk to all those involved in intercollegiate practice and competition. As a result, record of this suspension will be placed in your medical records in the Athletics Department.

As noted in the attached policy, sport coaches are permitted to have more stringent rules and sanctions above those defined by this policy. You are also responsible for fulfilling the conditions of those sanctions.

Should you have any further questions or concerns, please do not hesitate to contact me.

Sincerely,

Derek van der Merwe  
Associate Athletics Director-Compliance

Cc: Herb Deromedi .

[REDACTED]  
John Mason

February 2, 2005

[REDACTED]  
[REDACTED] Student-Athlete  
[REDACTED]  
Mt. Pleasant, MI 48858

[REDACTED]

This letter serves as your official notice of suspension from the [REDACTED] team for three dates of competition based on Central Michigan University Athletics Department's drug testing policies and procedures. I have attached the portion of the policy related to Sanctions (9.4.9.1) and Appeals (9.4.10.2). Should you have any questions, please do not hesitate to contact me.

As a condition of re-entry, you are required to participate in a mandatory drug counseling and/or treatment program. Your failure to complete this program will be considered an additional violation of the policy and will result in additional penalties, up to and including permanent dismissal from the team and/or loss of athletics financial aid. During the next year, you will be subject to unannounced reasonable suspicion testing to ensure that no additional banned substances are being used/abused. A copy of the CMU's drug testing policy can be found at [www.cmuchippewas.com](http://www.cmuchippewas.com) on the Academic Services link in the Student-Athlete Handbook.

First and foremost, CMU and its Athletics Department are concerned with the health, safety, and welfare of the student-athletes who participate in its programs and represent the college in competitive athletics. The use of illegal drugs, misuse of legal drugs and dietary supplements, use of performance enhancing substances, and inappropriate use of alcohol and tobacco are inconsistent with the standards expected of student-athletes at CMU and pose a substantial health and safety risk to all those involved in intercollegiate practice and competition. As a result, record of this suspension will be placed in your medical records in the Athletics Department.

As noted in the attached policy, sport coaches are permitted to have more stringent rules and sanctions above those defined by this policy. You are also responsible for fulfilling the conditions of those sanctions.

Should you have any further questions or concerns, please do not hesitate to contact me.

Sincerely,

Derek van der Merwe  
Associate Athletics Director-Compliance

Cc: Herb Deromedi  
[REDACTED]  
John Mason