

D

ASU
ARIZONA STATE UNIVERSITY

ASU
MAY 2007
General Counsel

[REDACTED] 2006

TO:

[REDACTED]
[REDACTED]

FROM:

Bill Kennedy *BK*
Associate Athletics Director

RE:

Notice of First Positive Drug Test

This letter comes to notify you that your first positive drug test was confirmed on [REDACTED] 06. Pursuant to the Department of Intercollegiate Athletics Drug Testing Policy, you are required to attend substance abuse counseling and your parents may be notified. In addition, you are required to meet with a number of ICA staff to discuss your use of banned substances. Lastly, you may be subject to drug testing on a regular basis for a period of one year.

Please be advised that should you incur a second positive drug test during the balance of your enrollment at Arizona State University you will undergo more intense drug intervention and treatment and you will be immediately suspended from the [REDACTED] program for 25% of the season. Should you incur a third positive test, you will be permanently suspended from the athletic program.

As a reminder, the use of illegal and performance enhancing drugs by student-athletes is strictly prohibited. The Policy Statement on Drug Testing and Screening is in place for your health and safety.

Should you have any questions, you are welcome to contact my office at 965-5724.

Attachment

cc: [REDACTED] Head Coach
Lisa Love, Vice President for Athletics





ARIZONA STATE UNIVERSITY

[REDACTED] 2006

TO: [REDACTED]

FROM: Bill Kennedy *BK*
Associate Athletics Director

RE: Notice of First Positive Drug Test

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Attachment

cc: [REDACTED] Head Coach
Lisa Love, Vice President for Athletics



ASU
ARIZONA STATE UNIVERSITY

[REDACTED] 2005

TO: [REDACTED]
[REDACTED]

FROM: Sandy Hatfield Clubb
Senior Associate Athletics Director

RE: Notice of First Positive Drug Test

This letter comes to notify you that your first positive drug test was confirmed on [REDACTED] 2005. Pursuant to the Department of Intercollegiate Athletics Drug Testing Policy, you are required to attend substance abuse counseling and your parents may be notified. In addition, you are required to meet with a number of ICA staff to discuss your use of banned substances. Lastly, you may be subject to drug testing on a regular basis for a period of one year.

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Attachment

cc: [REDACTED] Head Coach
Lisa Love, Vice President for Athletics



ASU
ARIZONA STATE UNIVERSITY

[REDACTED] 2005

TO:

[REDACTED]
[REDACTED]

FROM:

Sandy Hatfield Clubb *SAClubb*
Senior Associate Athletics Director

RE:

Notice of First Positive Drug Test

This letter comes to notify you that your first positive drug test was confirmed on [REDACTED] 2005. Pursuant to the Department of Intercollegiate Athletics Drug Testing Policy, you are required to attend substance abuse counseling and your parents may be notified. In addition, you are required to meet with a number of ICA staff to discuss your use of banned substances. Lastly, you may be subject to drug testing on a regular basis for a period of one year.

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Attachment

cc: [REDACTED] Head Coach
Lisa Love, Vice President for Athletics



ASU
ARIZONA STATE UNIVERSITY

[REDACTED] 2005

TO: [REDACTED]
[REDACTED]

FROM: Sandy Hatfield Clubb *SAClubh*
Senior Associate Athletics Director

RE: Notice of First Positive Drug Test

This letter comes to notify you that your first positive drug test was confirmed on [REDACTED] 2005. Pursuant to the Department of Intercollegiate Athletics Drug Testing Policy, you are required to attend substance abuse counseling and your parents may be notified. In addition, you are required to meet with a number of ICA staff to discuss your use of banned substances. Lastly, you may be subject to drug testing on a regular basis for a period of one year.

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Attachment

cc: [REDACTED] Head Coach
Lisa Love, Vice President for Athletics





ARIZONA STATE UNIVERSITY

[REDACTED] 2005

TO: [REDACTED]
[REDACTED]

FROM:

Sandy Hatfield Clubb *SH Clubb*
Senior Associate Athletics Director

RE:

Notice of First Positive Drug Test

This letter comes to notify you that your first positive drug test has been confirmed. Pursuant to the Department of Intercollegiate Athletics Drug Testing Policy, you are required to attend substance abuse counseling and your parents may be notified. In addition, you are required to meet with a number of ICA staff to discuss your use of banned substances. Lastly, you may be subject to drug testing on a regular basis for a period of one year.

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Attachment ~ *Test results provided separately SRC*

cc:

[REDACTED] Head Coach
Lisa Love, Vice President of Athletics



MAIN CAMPUS

DEPARTMENT OF INTERCOLLEGIATE ATHLETICS

PO BOX 872505, TEMPE, AZ 85287-2505

ASU
ARIZONA STATE UNIVERSITY

██████████ 2005

TO: ██████████
██████████

FROM:

Sandy Hatfield Clubb *SH Clubb*
Senior Associate Athletics Director

RE:

Notice of First Positive Drug Test

This letter comes to- notify you that your first positive drug test was confirmed on ██████████ 2005. Pursuant to the Department of Intercollegiate Athletics Drug Testing Policy, you are required to attend substance abuse counseling and your parents may be notified. In addition, you are required to meet with a number of ICA staff to discuss your use of banned substances. Lastly, you may be subject to drug testing on a regular basis for a period of one year.

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Attachment

cc: ██████████ Head Coach
Lisa Love, Vice President for Athletics



ASU
ARIZONA STATE UNIVERSITY

[REDACTED] 2005

TO: [REDACTED]
[REDACTED]

FROM:

Sandy Hatfield Clubb *SH Clubb*
Senior Associate Athletics Director

RE:

Notice of First Positive Drug Test

This letter comes to notify you that your first positive drug test was confirmed on [REDACTED] 2005. Pursuant to the Department of Intercollegiate Athletics Drug Testing Policy, you are required to attend substance abuse counseling and your parents may be notified. In addition, you are required to meet with a number of ICA staff to discuss your use of banned substances. Lastly, you may be subject to drug testing on a regular basis for a period of one year.

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Attachment

cc: [REDACTED] Head Coach (Memo only)
Lisa Love, Vice President for Athletics (Memo only)



ASU
ARIZONA STATE UNIVERSITY

[REDACTED] 2005

TO: [REDACTED]
[REDACTED]

FROM: Sandy Hatfield Clubb *SAClubb*
Senior Associate Athletics Director

RE: Notice of First Positive Drug Test

This letter comes to notify you that your first positive drug test was confirmed on [REDACTED] 2005. Pursuant to the Department of Intercollegiate Athletics Drug Testing Policy, you are required to attend substance abuse counseling and your parents may be notified. In addition, you are required to meet with a number of ICA staff to discuss your use of banned substances. Lastly, you may be subject to drug testing on a regular basis for a period of one year.

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Attachment

cc: [REDACTED] Head Coach
Lisa Love, Vice President for Athletics



ASU
ARIZONA STATE UNIVERSITY

[REDACTED] 2005

TO: [REDACTED]
[REDACTED]

FROM:

Sandy Hatfield Clubb *SH Clubb*
Senior Associate Athletics Director

RE:

Notice of First Positive Drug Test

This letter comes to notify you that your first positive drug test was confirmed on [REDACTED] 2005. Pursuant to the Department of Intercollegiate Athletics Drug Testing Policy, you are required to attend substance abuse counseling and your parents may be notified. In addition, you are required to meet with a number of ICA staff to discuss your use of banned substances. Lastly, you may be subject to drug testing on a regular basis for a period of one year.

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Attachment

cc: [REDACTED] Head Coach
Lisa Love, Vice President for Athletics



ASU
ARIZONA STATE UNIVERSITY

[REDACTED] 2005

TO: [REDACTED]
[REDACTED]

FROM:

Sandy Hatfield Clubb *SAC Clubb*
Senior Associate Athletics Director

RE:

Notice of First Positive Drug Test

This letter comes to notify you that your first positive drug test was confirmed on [REDACTED] 2005. Pursuant to the Department of Intercollegiate Athletics Drug Testing Policy, you are required to attend substance abuse counseling and your parents may be notified. In addition, you are required to meet with a number of ICA staff to discuss your use of banned substances. Lastly, you may be subject to drug testing on a regular basis for a period of one year.

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Attachment

cc: [REDACTED] Head Coach
Lisa Love, Vice President for Athletics





ARIZONA STATE UNIVERSITY

[REDACTED] 2006

TO:

[REDACTED]
[REDACTED]

FROM:

Sandy Hatfield Clubb *SH Clubb*
Senior Associate Athletics Director

RE:

Notice of Second Positive Drug Test

This letter comes to notify you that your second positive drug test was confirmed on [REDACTED] 2005. Pursuant to the Department of Intercollegiate Athletics Drug Testing Policy, you are suspended for 25% of your competitive season. This suspension is effective immediately and will continue through the 3rd game of the 2006 season. Additionally, you will continue to be subject to drug testing on a regular basis for a period of one year.

Please be advised that should you incur a third positive drug test during the balance of your enrollment at Arizona State University you will be permanently suspended from the athletic program.

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Attachment

cc:

[REDACTED] Head Coach
Lisa Love, Vice President for University Athletics



ASU
ARIZONA STATE UNIVERSITY

██████████ 2006

TO: ██████████
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FROM:

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Senior Associate Athletics Director

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██████████ Head Coach
Lisa Love, Vice President for Athletics



DEPARTMENT OF INTERCOLLEGIATE ATHLETICS

PO Box 872505, TEMPE, AZ 85287-2505
(480) 965-4333 FAX: (480) 965-7398

ASU
ARIZONA STATE UNIVERSITY

██████████ 2004

TO: ██████████
██████████

FROM: Sandy Hatfield Clubb *SAC*
Senior Associate Athletics Director

RE: Notice of First Positive Drug Test

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Attachment

cc: ██████████ Head Coach
Gene Smith, Director of Athletics





ARIZONA STATE UNIVERSITY

██████████ 2004

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FROM: Sandy Hatfield Clubb *SH Clubb*
Senior Associate Athletics Director

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MAIN CAMPUS

DEPARTMENT OF INTERCOLLEGIATE ATHLETICS

PO BOX 872505, TEMPE, AZ 85287-2505



ARIZONA STATE UNIVERSITY

[REDACTED] 2004

TO: [REDACTED]

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